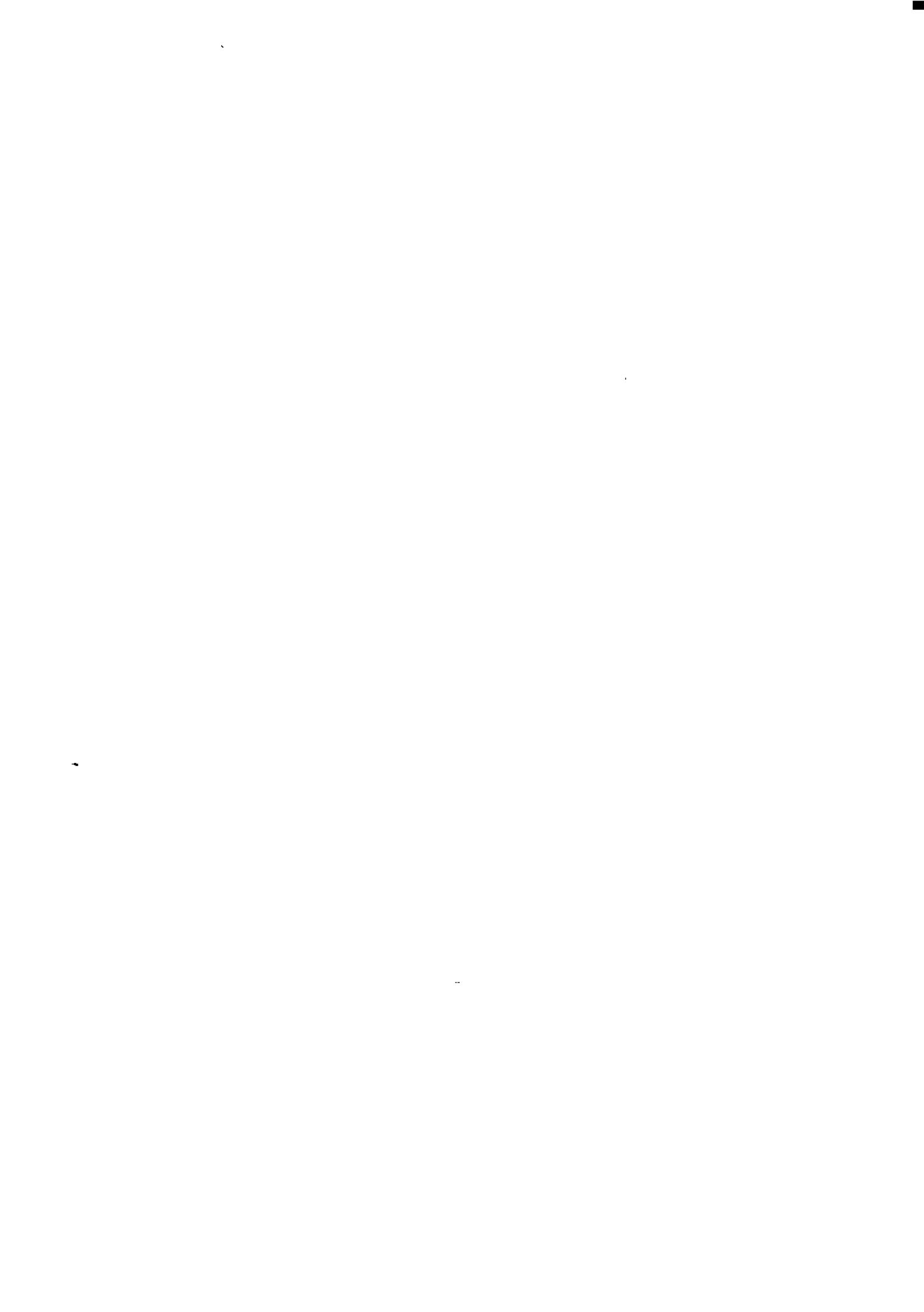




LABOUR MOBILITY AUSTRALIA

**During the Year Ending
February 1994**

Catalogue No. 6209.0



EMBARGOED UNTIL 11.30 A.M. 13 SEPTEMBER 1994

**LABOUR MOBILITY, AUSTRALIA
DURING THE YEAR ENDING
FEBRUARY 1994**

**IAN CASTLES
Australian Statistician**

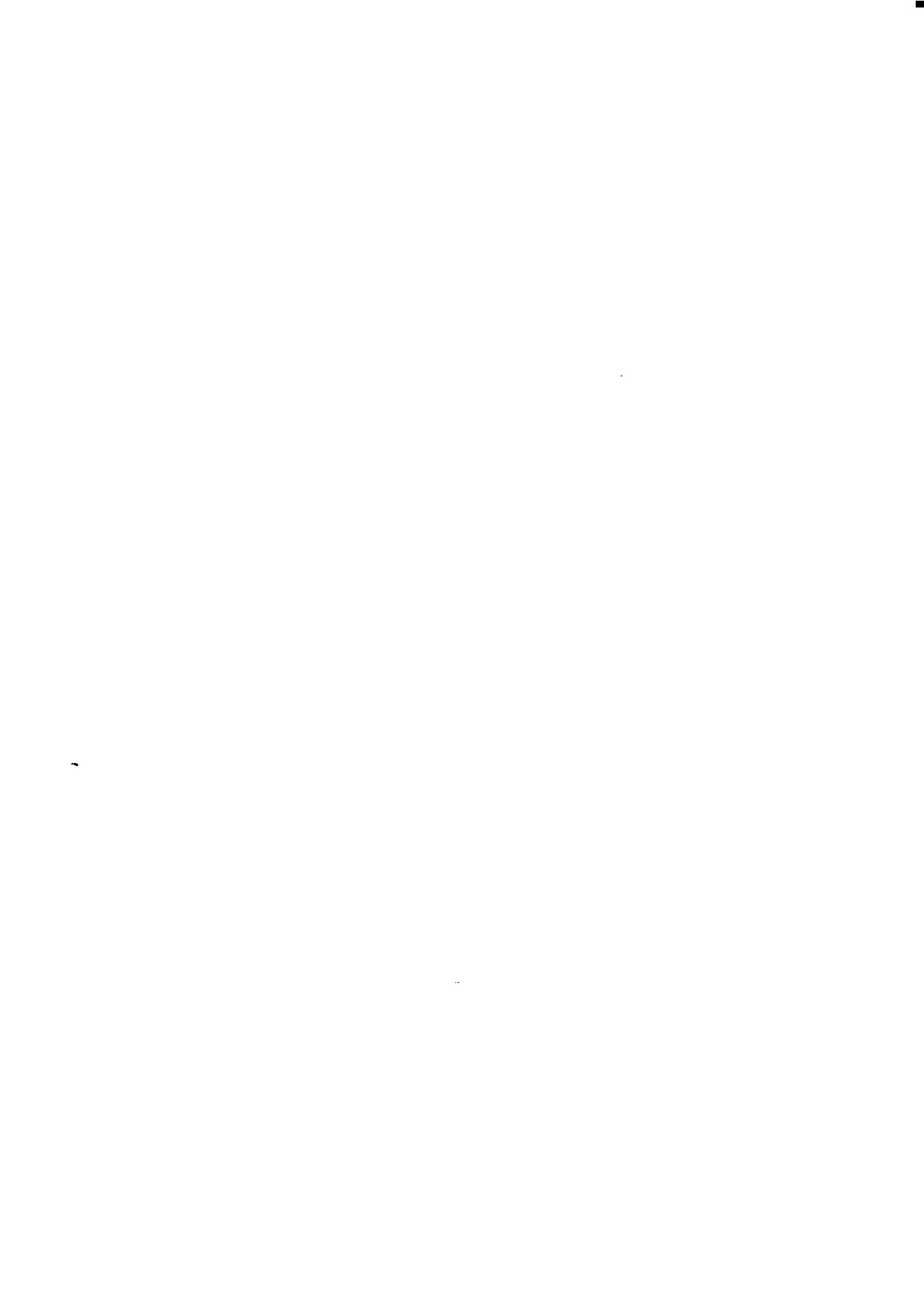
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INQUIRIES	<ul style="list-style-type: none"> • for further information about statistics in this publication and the availability of related unpublished statistics, contact Mr Jon Havelock on Canberra (06) 252 7204 or Labour Force Inquiries in your ABS State office (see page 31 for contact numbers). • for information about other ABS statistics and services please refer to the last page of this publication.
ADDITIONAL DATA ON REQUEST	The ABS offers a range of unpublished data from this survey upon request. An order form can be found on page 30.



SUMMARY OF FINDINGS

Overview

An estimated 8,602,300 persons aged 15 to 69 years had worked at some time during the year ending February 1994. Some 90 per cent of these persons were working in February 1994, with the balance either looking for work (4.3%) or not in the labour force (5.5%) (Table 5, Diagram 1).

Of the 7,760,800 persons working in February 1994 —

- 78 per cent had been in their current job for the whole year;
- 14 per cent had started their current job during the year, and had a previous job during the year; and
- 8.6 per cent had started their current job during the year, and had no previous job during the year.

Of the 1,070,000 persons working in February 1994 who had a previous job during the year —

- 36 per cent had changed industry from previous to current job; and
- 30 per cent had changed occupation from previous to current job (Table 1).

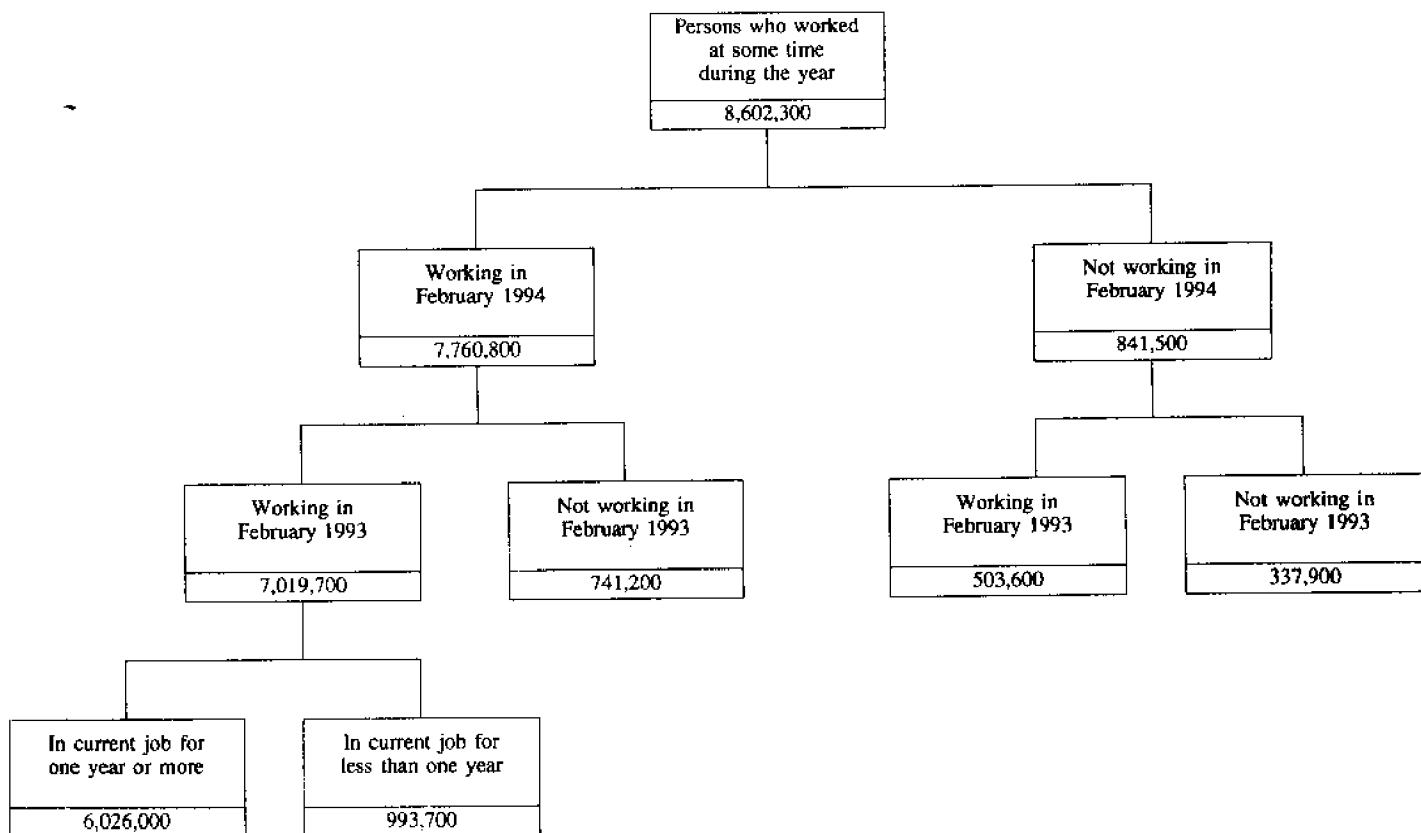
Job mobility

The proportion of persons who had worked at some time during the year ending February 1994 who were job mobile, that is, changed their job over a one year period, was 22 per cent. This represented a 2.1 percentage point increase on the level of job mobility during the year ended February 1992 and was a return to the levels of mobility experienced in February 1990 and 1991. Before this time there had been a general increase in job mobility, from 17 per cent in February 1986 to 20 per cent in February 1989 (Table 3).

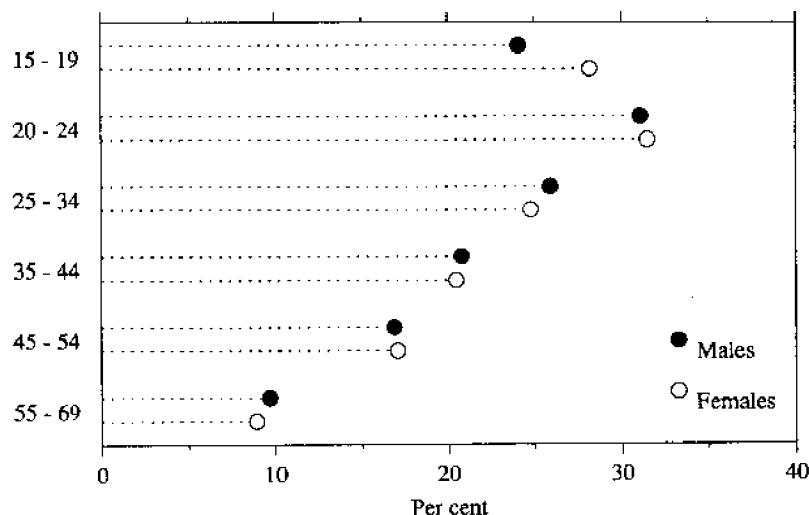
Of the 1,898,100 persons who were job mobile during the year ending February 1994 —

- 85 per cent changed their employer or business one or more times; and
- 15 per cent changed locality one or more times while still working for the same employer or business (Table 4).

DIAGRAM 1: PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1994



**DIAGRAM 2: PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1994:
AGE AND PERCENTAGE JOB MOBILE**



Source: Table 4

Job mobility was greatest (31%) for persons aged 20 to 24 years and least (9.4%) for those aged 55 to 69 years. Job mobility ratios for males and females were similar (22% and 23% respectively) (Diagram 2).

Married persons were less job mobile than those who were not married (20% compared with 26%).

Some 21 per cent of persons who were a member of a family were job mobile. In married-couple families, 20 per cent of husbands and 19 per cent of wives were job mobile. In comparison, 19 per cent of male and 25 per cent of female sole parents were job mobile.

For persons who were not a member of a family, the level of job mobility was 28 per cent. Of those living alone, some 23 per cent of males and 25 per cent of females were job mobile. In comparison, job mobility amongst those not living alone was 30 per cent and 35 per cent for males and females respectively.

Job mobility amongst Australian born persons (23%) was similar to that for those born overseas in main English speaking countries (23%). However, job mobility was markedly lower (16%) amongst those born in other countries.

Some 24 per cent of persons with post-school qualifications were job mobile including 29 per cent of persons with a higher degree. In comparison, 21 per cent of persons without post-school qualifications and 15 per cent of persons still at school were job mobile (Table 4).

Industry

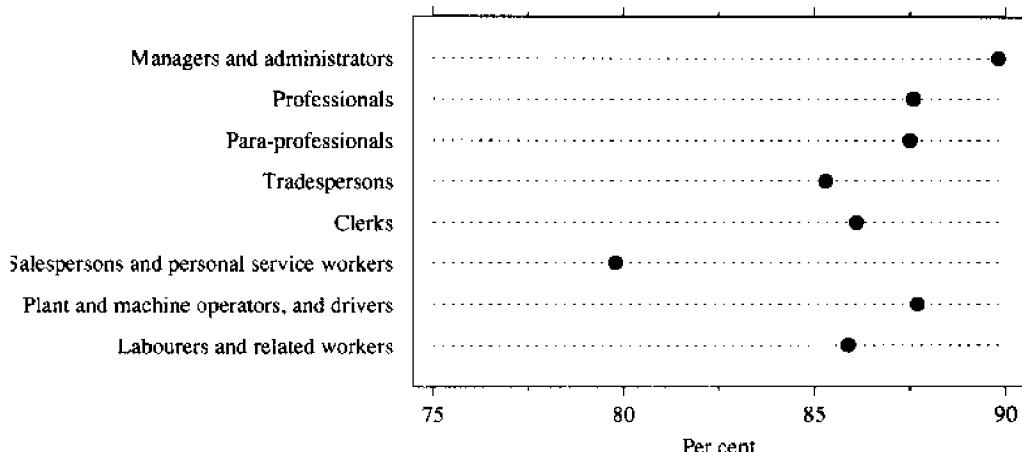
Some 7,019,700 persons who were working in February 1993 and February 1994, 86 per cent had been in their current job for the entire year, 9.0 per cent had changed to another job in the same industry and a further 5.1 per cent had changed to a job in a different industry.

Of the persons who were working in both February 1994 and February 1993 —

- the Agricultural, forestry, fishing and hunting industry had the highest proportion of persons staying in their current job for the full year (92%), while the Recreation, personal and other services industry had the lowest proportion (79%);
- the Finance, property and business services industry had the highest proportion of persons changing to another job in the same industry (12%). In comparison, 4.0 per cent of those working in the Agricultural, forestry, fishing and hunting industry changed to another job in the same industry; and
- the Recreation, personal and other services industry had the highest proportion of persons changing to a job in a different industry (9.6%), while the Community services industry had the lowest proportion (3.2%).

Of the 52,900 persons working in the Recreation, personal and other services industry in February 1993 who changed industry, 17,900 (34%) changed to the Wholesale and retail trade industry and a further 10,300 (19%) changed to the Community services industry in February 1994 (Table 5).

**DIAGRAM 3: PERSONS WHO WERE WORKING AT FEBRUARY 1993 AND FEBRUARY 1994:
PROPORTION OF PERSONS WHO DID NOT CHANGE OCCUPATION**



Source: Table 6

Occupation

Of the 7,019,700 persons who were working in February 1993 and February 1994, 9.9 per cent had changed job but not their occupation (major group) and 4.3 per cent had changed their occupation (major group) when changing job.

Of these 7.0 million persons —

- Managers and administrators were the most likely to have stayed in their current job for the full year (90%). In comparison, 80 per cent of Salespersons and personal service workers had stayed in their current job for the full year;
- Salespersons and personal service workers changed to a different job without changing occupation most (13%). In comparison, 6.6 per cent of Managers and administrators changed job but not occupation; and
- Salespersons and personal service workers had changed occupation most (7.1%), while Professionals changed occupation least (2.1%).

Of the 74,800 Salespersons and personal service workers who changed occupation, 21,300 (28%) became Clerks and 18,500 (25%) became Labourers and related workers (Table 6).

State of usual residence

Some 105,200 persons who were working in both February 1993 and February 1994 had changed their State of usual residence.

Of this group, 29 per cent became usual residents of New South Wales and 28 per cent became usual residents of Queensland.

A further 14 per cent and 12 per cent respectively changed their State of usual residence to Victoria and to Western Australia (Table 8).

Full-time/part-time status

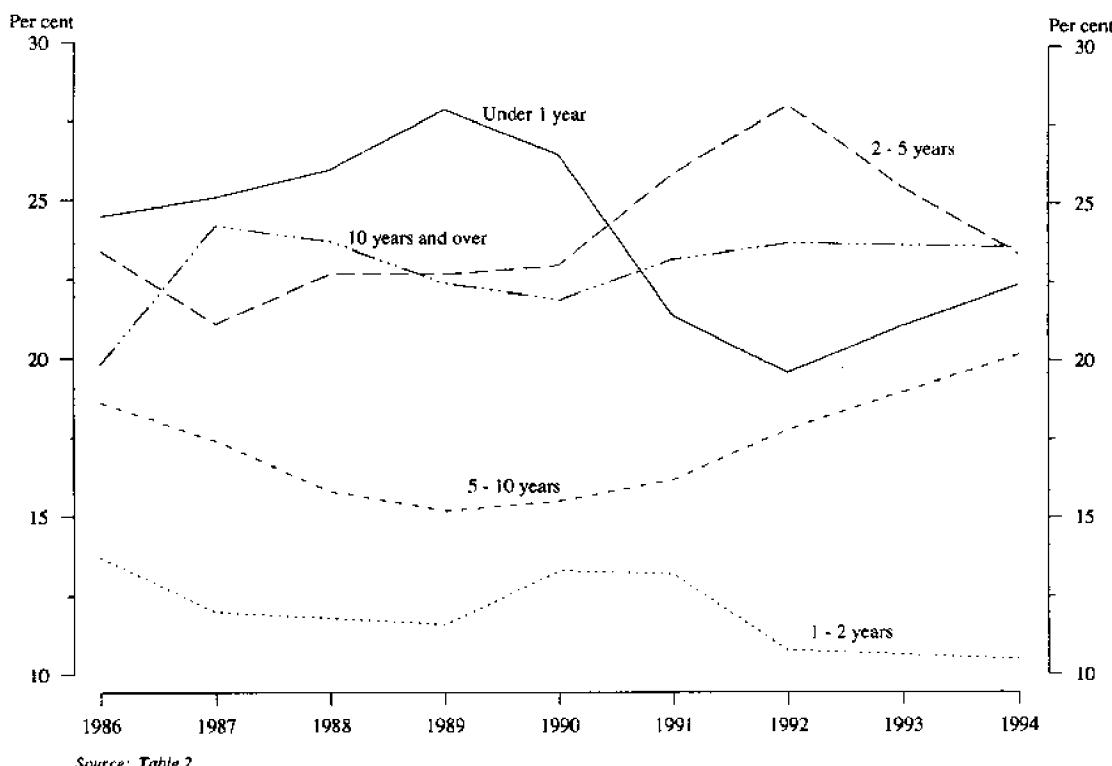
Of the 8,602,300 persons who worked at some time during the year ending February 1994, 88 per cent (7,600,200) were working in February 1993. Of these, 5,495,900 persons (78%) were working full-time in both February 1993 and February 1994.

Some 6,026,000 persons working in February 1993 and February 1994 had been in their current job for one year or more. A further 993,700 persons had been in their current job for less than one year, and 78,600 (7.9%) had changed from a full-time job to a part-time job. A further 116,800 (1.2%) had changed from a part-time job to a full-time job.

A higher proportion of females than males changed their full-time/part-time status when changing jobs —

- 9.4 per cent of females who were working in both February 1993 and February 1994 changed from a full-time job to a part-time job and a further 15 per cent moved from a part-time job to a full-time job; and
- 6.8 per cent of males who were working in both February 1993 and February 1994 changed from a full-time job to a part-time job and a further 9.6 per cent went from a part-time job to a full-time job (Table 7).

**DIAGRAM 4: PERSONS WHO WERE WORKING AT THE TIME
OF THE SURVEY: DURATION OF CURRENT JOB,
FEBRUARY 1986 TO FEBRUARY 1994**



Source: Table 2

Duration of current job

The proportion of persons working in February 1994 who had been in their current job for less than one year increased to 22 per cent (24% for females and 21% for males) after decreasing each year between 1989 (28%) and 1992 (20%).

A far higher proportion of males than females had been in their current job for ten years or more (28% and 18% respectively)(Table 2).

Some 1,734,800 persons who were working in February 1994 had been in their current job for less than one year. Of these persons —

- 26 per cent worked in the Wholesale and retail trade industry (Table 10); and
- 22 per cent were Salespersons and personal service workers and a further 20 per cent were labourers and related workers (Table 11).

In contrast, of the 1,827,700 persons who were working in February 1994 and who had been in their current job for ten years or more —

- 21 per cent worked in the Community services industry (Table 10); and
- 19 per cent were Managers and administrators and 17 per cent were Professionals (Table 11).

Persons who ceased a job during the year

Of the 8,602,300 persons who had worked at some time during the year ending February 1994, 1,911,500 (22%) ceased a job during the year. Of those who had ceased a job, 1,158,600 (61%) were job leavers, while 753,000 (39%) were job losers. During the year ending February 1992, there were 1,021,700 job leavers and 810,500 job losers.

The majority of job losers were persons who had been retrenched (464,300). During the year ending February 1992, 547,500 persons had been retrenched. In February 1992 and February 1994, approximately two-thirds of retrenched persons were males (Table 9).

Some 44 per cent of persons who had been retrenched in the year ending February 1994 had been in their last job for less than one year. Persons who had been in their last job for more than one but less than five years comprised a further 35 per cent of retrenchments and 21 per cent were of persons who had spent more than five years in their last job.

Of the 1,158,600 job leavers, 171,900 had left their job due to unsatisfactory work conditions (compared with 125,300 persons in the year ending February 1992). Some 57 per cent of these persons had worked in that job for less than twelve months. Slightly more males (89,500) had left for this reason than females (82,400)(Table 10).

TABLE 1. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY: JOB CHANGE FROM LAST JOB TO CURRENT JOB, FEBRUARY 1986 TO FEBRUARY 1994

Job change from last to current job	Survey conducted in February —							
	1986	1987(a)	1988	1989	1990	1991	1992	1994
								('000)
MALES								
For one year or more in current job	78.2	77.1	75.7	73.7	75.4	80.2	81.6	78.6
For less than one year in current job	21.8	22.7	24.3	26.3	24.6	19.8	18.4	21.4
No previous job during the year	5.1	5.7	5.9	6.4	6.9	5.5	6.3	7.3
Had a previous job during the year	16.7	17.0	18.4	19.9	17.7	14.3	12.2	14.1
<i>Whether changed industry —</i>								
Same industry	9.9	10.7	11.8	12.2	10.4	9.3	8.0	9.2
Changed industry	6.8	6.3	6.6	7.7	7.2	5.1	4.2	4.9
<i>Whether changed occupation —</i>								
Same occupation	11.5	11.7	12.9	13.9	11.3	10.0	8.6	9.7
Changed occupation	5.2	5.3	5.5	6.0	6.3	4.3	3.6	4.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	'000							
Total	4,206.2	4,261.7	4,359.2	4,501.1	4,568.7	4,503.1	4,420.7	4,429.8
FEMALES								
For one year or more in current job	71.3	71.0	71.5	69.8	70.8	76.3	78.8	76.3
For less than one year in current job	28.7	28.7	28.5	30.2	29.2	23.7	21.2	23.7
No previous job during the year	11.8	12.9	11.4	11.4	11.8	10.0	9.4	10.3
Had a previous job during the year	16.9	15.8	17.1	18.8	17.4	13.7	11.9	13.4
<i>Whether changed industry —</i>								
Same industry	9.6	9.2	10.8	11.3	9.8	8.1	7.8	8.5
Changed industry	7.2	6.6	6.3	7.5	7.5	5.5	4.1	4.9
<i>Whether changed occupation —</i>								
Same occupation	11.2	11.2	12.4	13.2	11.6	9.7	8.7	9.7
Changed occupation	5.7	4.7	4.7	5.6	5.8	4.0	3.2	3.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	'000							
Total	2,714.0	2,832.6	2,929.4	3,084.6	3,223.5	3,237.4	3,231.8	3,331.0
PERSONS								
For one year or more in current job	75.5	74.7	74.0	72.1	73.5	78.6	80.4	77.6
For less than one year in current job	24.5	25.1	26.0	27.9	26.5	21.4	19.6	22.4
No previous job during the year	7.7	8.6	8.1	8.5	8.9	7.4	7.6	8.6
Had a previous job during the year	16.7	16.5	17.9	19.5	17.5	14.1	12.0	13.8
<i>Whether changed industry —</i>								
Same industry	9.8	10.1	11.4	11.9	10.2	8.8	7.9	8.9
Changed industry	7.0	6.4	6.5	7.6	7.3	5.3	4.2	4.9
<i>Whether changed occupation —</i>								
Same occupation	11.4	11.5	12.7	13.6	11.4	9.9	8.6	9.7
Changed occupation	5.4	5.0	5.2	5.9	6.1	4.2	3.4	4.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	'000							
Total	6,920.2	7,094.4	7,288.6	7,585.8	7,792.2	7,740.6	7,652.5	7,760.8

(a) Totals include a small number of persons whose duration of current job could not be determined.

**TABLE 2. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY: DURATION OF CURRENT JOB,
FEBRUARY 1986 TO FEBRUARY 1994**

Duration of current job	Survey conducted in February —							
	1986	1987(a)	1988	1989	1990	1991	1992	1994
	MALES							
Under 1 year	21.8	22.7	24.3	26.3	24.6	19.8	18.4	21.4
Under 3 months	9.3	9.4	9.8	11.0	9.6	7.6	7.4	8.6
3 and under 6 months	4.8	5.2	5.9	6.0	5.4	4.5	4.4	5.0
6 and under 12 months	7.6	8.1	8.6	9.4	9.5	7.7	6.6	7.8
1 and under 2 years	12.7	10.6	10.2	10.8	12.0	11.8	9.6	9.9
2 and under 3 years	9.1	8.2	8.7	7.8	9.0	10.7	10.6	7.6
3 and under 5 years	13.7	11.3	12.2	12.5	12.5	13.7	15.3	13.8
5 and under 10 years	19.2	17.6	15.5	14.9	15.3	15.9	17.3	19.5
10 years and over	23.6	29.4	29.0	27.6	26.6	28.0	28.7	27.9
10 and under 20 years	15.6	18.2	18.0	16.6	16.0	17.0	17.4	16.6
20 years and over	8.0	11.3	11.1	11.0	10.7	11.0	11.3	11.3
<i>Total</i>	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— per cent —							
<i>Total</i>	4,206.2	4,261.7	4,359.2	4,501.1	4,568.7	4,503.1	4,420.7	4,429.8
— '000 —								
FEMALES								
Under 1 year	28.7	28.7	28.5	30.2	29.2	23.7	21.2	23.7
Under 3 months	11.7	11.7	11.3	12.7	11.5	9.2	8.1	9.2
3 and under 6 months	7.0	6.8	7.1	7.0	6.4	5.4	5.0	5.8
6 and under 12 months	9.9	10.2	10.0	10.5	11.2	9.0	8.2	8.7
1 and under 2 years	15.3	14.1	14.1	12.8	15.0	15.3	12.4	11.4
2 and under 3 years	10.7	10.6	11.3	11.3	10.8	12.6	13.2	9.4
3 and under 5 years	13.8	12.9	14.0	15.0	14.2	15.3	17.9	16.6
5 and under 10 years	17.7	17.1	16.3	15.8	15.8	16.5	18.5	21.1
10 years and over	13.9	16.4	15.8	14.9	15.1	16.6	16.8	17.8
10 and under 20 years	10.9	12.6	12.1	11.5	11.6	12.6	12.9	13.1
20 years and over	2.9	3.8	3.7	3.4	3.5	4.0	3.9	4.7
<i>Total</i>	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— per cent —							
<i>Total</i>	2,714.0	2,832.6	2,929.4	3,084.6	3,223.5	3,237.4	3,231.8	3,331.0
	— '000 —							
PERSONS								
Under 1 year	24.5	25.1	26.0	27.9	26.5	21.4	19.6	22.4
Under 3 months	10.3	10.3	10.4	11.7	10.4	8.3	7.7	8.9
3 and under 6 months	5.7	5.9	6.4	6.4	5.8	4.9	4.6	5.3
6 and under 12 months	8.5	8.9	9.2	9.8	10.2	8.3	7.3	8.2
1 and under 2 years	13.7	12.0	11.8	11.6	13.3	13.2	10.8	10.5
2 and under 3 years	9.7	9.2	9.8	9.2	9.8	11.5	11.7	8.4
3 and under 5 years	13.7	11.9	12.9	13.5	13.2	14.4	16.4	15.0
5 and under 10 years	18.6	17.4	15.8	15.2	15.5	16.2	17.8	20.2
10 years and over	19.8	24.2	23.7	22.4	21.9	23.2	23.7	23.6
10 and under 20 years	13.8	15.9	15.6	14.5	14.2	15.2	15.5	15.1
20 years and over	6.0	8.3	8.1	7.9	7.7	8.1	8.2	8.5
<i>Total</i>	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— per cent —							
<i>Total</i>	6,920.2	7,094.4	7,288.6	7,585.8	7,792.2	7,740.6	7,652.5	7,760.8
	— '000 —							

(a) Totals include a small number of persons whose duration of current job could not be determined.

**TABLE 3. PERSONS WHO WORKED AT SOME TIME DURING THE REFERENCE PERIOD:
JOB MOBILITY, FEBRUARY 1986 TO FEBRUARY 1994**

<i>Job mobility</i>	<i>Survey conducted in February —</i>							
	1986	1987	1988	1989	1990	1991	1992	1994
MALES								
— per cent —								
Changed employer/business or locality	16.9	17.5	18.8	20.2	22.0	21.9	19.4	21.7
Changed employer/business	13.1	13.1	13.3	14.8	18.3	18.6	16.1	18.3
Changed locality but not employer/business	3.8	4.4	5.5	5.4	3.7	3.3	3.3	3.4
Did not change employer/business or locality	83.1	82.3	81.2	79.8	78.0	78.1	80.6	78.3
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
								..
					—'000—			
<i>Total</i>	<i>3,754.8</i>	<i>4,604.2</i>	<i>4,693.2</i>	<i>4,798.5</i>	<i>4,927.6</i>	<i>4,946.0</i>	<i>4,880.1</i>	<i>4,842.1</i>
FEMALES								
— per cent —								
Changed employer/business or locality	16.6	16.4	17.3	19.1	22.0	21.9	20.1	22.5
Changed employer/business	13.7	12.8	13.3	15.0	19.0	19.2	17.3	19.6
Changed locality but not employer/business	2.9	3.5	4.0	4.0	3.0	2.7	2.9	2.9
Did not change employer/business or locality	83.4	83.4	82.7	80.9	78.0	78.1	79.9	77.5
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
								..
					—'000—			
<i>Total</i>	<i>2,597.9</i>	<i>3,236.3</i>	<i>3,333.8</i>	<i>3,479.9</i>	<i>3,700.4</i>	<i>3,719.5</i>	<i>3,684.0</i>	<i>3,760.3</i>
PERSONS								
— per cent —								
Changed employer/business or locality	16.8	17.1	18.2	19.7	22.0	21.9	19.7	22.1
Changed employer/business	13.3	13.0	13.3	14.9	18.6	18.8	16.6	18.9
Changed locality but not employer/business	3.4	4.1	4.9	4.8	3.4	3.1	3.1	3.2
Did not change employer/business or locality	83.2	82.8	81.8	80.3	78.0	78.1	80.3	77.9
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
								..
					—'000—			
<i>Total</i>	<i>6,352.7</i>	<i>7,840.5</i>	<i>8,027.0</i>	<i>8,278.3</i>	<i>8,628.0</i>	<i>8,665.5</i>	<i>8,564.1</i>	<i>8,602.3</i>

**TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1994:
SUMMARY OF CHARACTERISTICS AND JOB MOBILITY**

	<i>Changed employer/business or locality</i>			<i>Did not change employer/business or locality</i>	<i>Total</i>	<i>Total</i>	<i>Percentage Job Mobile</i>
	<i>Changed employer/business and locality</i>	<i>Changed employer/business only</i>	<i>Changed locality only</i>				
	<i>MALES</i>						
				— '000 —			(per cent)
<i>Age group —</i>							
15-19	*0.6	81.6	*3.3	85.5	269.2	354.7	24.1
20-24	4.8	163.1	19.6	187.5	415.3	602.8	31.1
25-34	7.4	260.0	53.3	320.7	915.7	1,236.4	25.9
35-44	6.9	190.6	53.1	250.5	951.9	1,202.4	20.8
45-54	*3.0	125.0	29.1	157.0	772.4	929.5	16.9
55-69	*0.8	41.0	8.4	50.1	466.1	516.2	9.7
<i>Marital status —</i>							
Married	13.9	491.3	112.8	618.1	2,456.5	3,074.5	20.1
Not-married	9.5	369.9	54.0	433.3	1,334.2	1,767.5	24.5
<i>Family status —</i>							
Member of a family	15.6	672.1	137.2	824.9	3,165.6	3,990.4	20.7
Husband or wife	13.3	479.4	112.2	605.0	2,411.1	3,016.0	20.1
With children aged 0-14 present	7.3	267.2	66.1	340.7	1,233.9	1,574.6	21.6
Without children aged 0-14 present	6.0	212.2	46.1	264.3	1,177.2	1,441.4	18.3
Sole parent	*0.0	6.2	*1.6	7.8	34.2	42.0	18.5
With children aged 0-14 present	*0.0	4.5	*1.3	5.8	21.4	27.2	21.3
Without children aged 0-14 present	*0.0	*1.7	*0.3	*2.0	12.7	14.7	*13.4
Other family head	*0.8	6.1	*2.1	8.9	35.9	44.8	19.9
Full-time student aged 15-24(a)	*0.3	35.5	*1.5	37.3	141.2	178.4	20.9
Other child(b) of married couple or family head	*1.2	134.0	18.5	153.7	501.5	655.2	23.5
Other relative of married couple or family head	*0.0	11.0	*1.2	12.2	41.8	54.0	22.6
Not a member of a family	6.5	155.2	27.1	188.9	519.1	708.0	26.7
Living alone	*2.1	57.8	15.3	75.2	249.4	324.6	23.2
Not living alone	4.4	97.4	11.8	113.7	269.7	383.4	29.7
Family status not determined	*1.3	33.9	*2.5	37.6	106.0	143.7	26.2
<i>Birthplace —</i>							
Born in Australia	16.7	666.1	130.5	813.3	2,788.0	3,601.2	22.6
Born outside Australia	6.7	195.1	36.3	238.1	1,002.7	1,240.8	19.2
Born in main English speaking countries	5.0	99.4	18.9	123.2	430.4	553.6	22.3
Born in other countries	*1.7	95.8	17.4	114.9	572.3	687.2	16.7
<i>Educational attainment —</i>							
With post-school qualifications	14.9	444.0	94.2	553.1	1,893.5	2,446.6	22.6
Higher degree	*1.0	25.1	*3.8	29.9	74.3	104.1	28.7
Post-graduate diploma	*0.4	16.6	*3.4	20.4	64.5	84.9	24.0
Bachelor degree	*3.2	88.0	18.3	109.5	350.5	460.0	23.8
Undergraduate diploma	*0.2	18.6	5.5	24.3	67.7	92.0	26.4
Associate diploma	*3.8	63.6	17.1	84.5	276.2	360.7	23.4
Skilled vocational qualification	5.7	204.6	39.2	249.5	950.7	1,200.2	20.8
Basic vocational qualification	*0.7	27.5	6.9	35.0	109.5	144.6	24.2
Without post-school qualifications	8.3	403.5	71.9	483.7	1,820.0	2,303.6	21.0
Completed highest level of secondary school	*3.9	156.8	32.0	192.7	601.3	793.9	24.3
Did not complete highest level of secondary school	4.4	246.0	39.9	290.3	1,215.2	1,505.5	19.3
Left aged 14 years or less	*0.8	39.8	5.4	46.0	267.9	313.9	14.6
Left aged 15 years	*2.1	- 84.3	13.0	99.3	421.3	520.6	19.1
Left aged 16 years	*1.2	76.0	13.2	90.4	351.4	441.8	20.5
Left aged 17 years	*0.3	38.0	7.0	45.3	143.6	188.9	24.0
Left aged 18 years or over	*0.0	7.9	*1.4	9.4	31.0	40.4	23.2
Never attended school	*0.0	*0.7	*0.0	*0.7	*3.5	4.2	*17.4
Still at school	*0.2	13.7	*0.7	14.6	77.2	91.8	15.9
<i>Total</i>	23.4	861.2	166.8	1,051.4	3,790.7	4,842.1	21.7

(a) Excludes persons aged 20-24 years attending school. (b) Aged 15 years and over.

**TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1994:
SUMMARY OF CHARACTERISTICS AND JOB MOBILITY**

	<i>Changed employer/business or locality</i>			<i>Did not change employer/business or locality</i>	<i>Total</i>	<i>Total</i>	<i>Percentage Job Mobile</i>			
	<i>Changed employer/ business and locality</i>	<i>Changed employer/ business only</i>	<i>Changed locality only</i>							
	FEMALES									
— '000 —										
<i>Age group—</i>							(per cent)			
15-19	*1.0	88.5	4.7	94.2	240.3	334.5	28.2			
20-24	5.3	147.5	19.9	172.6	374.9	547.6	31.5			
25-34	7.6	196.8	39.0	243.4	739.3	982.7	24.8			
35-44	*3.5	167.1	26.1	196.7	761.9	958.6	20.5			
45-54	*2.2	99.4	16.1	117.7	570.9	688.6	17.1			
55-69	*0.2	18.4	*3.4	22.1	226.2	248.3	8.9			
<i>Marital status—</i>										
Married	9.5	377.4	62.1	449.0	1,851.0	2,300.0	19.5			
Not-married	10.3	340.2	47.2	397.7	1,062.6	1,460.3	27.2			
<i>Family status—</i>										
Member of a family	13.6	564.6	85.5	663.7	2,481.5	3,145.2	21.1			
Husband or wife	9.0	362.6	60.3	432.0	1,799.6	2,231.6	19.4			
With children aged 0-14 present	*3.9	184.0	29.6	217.5	833.1	1,050.6	20.7			
Without children aged 0-14 present	5.1	178.7	30.7	214.5	966.5	1,181.0	18.2			
Sole parent	*1.7	41.3	7.5	50.6	150.0	200.6	25.2			
With children aged 0-14 present	*1.7	33.0	5.0	39.7	121.9	161.6	24.6			
Without children aged 0-14 present	*0.0	8.4	*2.5	10.9	28.1	38.9	27.9			
Other family head	*0.2	12.2	*2.2	14.6	53.8	68.4	21.4			
Full-time student aged 15-24(a)	*0.5	45.3	*1.7	47.5	163.5	210.9	22.5			
Other child(b) of married couple or family head	*1.8	95.9	12.4	110.0	287.5	397.5	27.7			
Other relative of married couple or family head	*0.4	7.2	*1.4	9.0	27.1	36.1	24.9			
Not a member of a family	5.2	124.0	21.3	150.4	346.1	496.5	30.3			
Living alone	*0.6	46.9	11.0	58.5	173.7	232.3	25.2			
Not living alone	4.6	77.1	10.2	91.9	172.3	264.2	34.8			
Family status not determined	*1.0	29.0	*2.5	32.6	86.0	118.6	27.5			
<i>Birthplace—</i>										
Born in Australia	17.8	578.6	86.5	682.9	2,209.3	2,892.2	23.6			
Born outside Australia	*2.0	139.0	22.8	163.9	704.2	868.1	18.9			
Born in main English speaking countries	*1.2	83.0	11.6	95.8	311.9	407.6	23.5			
Born in other countries	*0.8	56.1	11.3	68.1	392.3	460.4	14.8			
<i>Educational attainment—</i>										
With post-school qualifications	12.8	351.4	52.7	416.9	1,250.2	1,667.2	25.0			
Higher degree	*0.6	11.2	*1.0	12.9	30.3	43.1	29.8			
Post-graduate diploma	*0.7	23.8	*3.6	28.1	73.3	101.4	27.7			
Bachelor degree	4.3	98.7	13.3	116.2	294.7	411.0	28.3			
Undergraduate diploma	*1.5	45.3	6.6	53.4	163.5	216.9	24.6			
Associate diploma	*0.7	49.8	9.1	59.7	171.3	230.9	25.8			
Skilled vocational qualification	*2.1	37.3	4.7	44.1	175.4	219.6	20.1			
Basic vocational qualification	*2.9	85.3	14.3	102.5	341.7	444.3	23.1			
Without post-school qualifications	6.9	351.3	55.5	413.7	1,562.9	1,976.6	20.9			
Completed highest level of secondary school	4.8	151.0	22.6	178.4	535.6	713.9	25.0			
Did not complete highest level of secondary school	*2.1	200.1	32.9	235.2	1,024.4	1,259.6	18.7			
Left aged 14 years or less	*0.3	28.5	*3.9	32.6	165.0	197.6	16.5			
Left aged 15 years	*0.7	69.4	10.9	80.9	379.4	460.3	17.6			
Left aged 16 years	*0.9	71.4	11.7	84.0	343.9	427.8	19.6			
Left aged 17 years	*0.3	27.0	5.5	32.8	113.3	146.1	22.5			
Left aged 18 years or over	*0.0	*3.9	*1.0	4.9	22.8	27.7	17.7			
Never attended school	*0.0	*0.1	*0.0	*0.1	*2.9	*3.1	*4.9			
Still at school	*0.0	14.9	*1.2	16.1	100.4	116.5	13.8			
<i>Total</i>	19.8	717.6	109.3	846.7	2,913.5	3,760.3	22.5			

(a) Excludes persons aged 20-24 years attending school. (b) Aged 15 years and over.

**TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1994:
SUMMARY OF CHARACTERISTICS AND JOB MOBILITY**

	<i>Changed employer/business or locality</i>			<i>Did not change employer/business or locality</i>	<i>Total</i>	<i>Percentage Job Mobile</i>		
	<i>Changed employer/business and locality</i>	<i>Changed employer/business only</i>	<i>Changed locality only</i>					
	<i>PERSONS</i>	<i>'000</i>						
<i>Age group —</i>								
15-19	*1.6	170.1	8.0	179.7	509.5	689.2		
20-24	10.2	310.5	39.5	360.1	790.3	1,150.4		
25-34	14.9	456.9	92.3	564.1	1,655.0	2,219.2		
35-44	10.4	357.6	79.3	447.3	1,713.7	2,161.0		
45-54	5.2	224.4	45.2	274.7	1,343.3	1,618.1		
55-69	*1.0	59.4	11.8	72.2	692.3	764.5		
						(per cent)		
<i>Marital status —</i>								
Married	23.4	868.8	174.9	1,067.1	4,307.4	5,374.5		
Not-married	19.8	710.1	101.2	831.1	2,396.8	3,227.8		
<i>Family status —</i>								
Member of a family	29.2	1,236.7	222.7	1,488.6	5,647.0	7,135.6		
Husband or wife	22.4	842.1	172.5	1,037.0	4,210.7	5,247.7		
With children aged 0-14 present	11.3	451.2	95.7	558.2	2,067.0	2,625.2		
Without children aged 0-14 present	11.1	390.9	76.8	478.8	2,143.7	2,622.5		
Sole parent	*1.7	47.5	9.1	58.4	184.1	242.5		
With children aged 0-14 present	*1.7	37.5	6.3	45.5	143.3	188.9		
Without children aged 0-14 present	*0.0	10.0	*2.8	12.8	40.8	53.6		
Other family head	*1.0	18.3	4.3	23.5	89.7	113.2		
Full-time student aged 15-24(a)	*0.8	80.8	*3.2	84.7	304.7	389.4		
Other child(b) of married couple or family head	*2.9	229.9	30.9	263.7	788.9	1,052.7		
Other relative of married couple or family head	*0.4	18.2	*2.6	21.2	68.9	90.1		
Not a member of a family	11.7	279.2	48.4	339.3	865.2	1,204.5		
Living alone	*2.7	104.7	26.3	133.7	423.1	556.8		
Not living alone	9.0	174.5	22.1	205.6	442.0	647.6		
Family status not determined	*2.3	62.9	5.0	70.2	192.0	262.3		
<i>Birthplace —</i>								
Born in Australia	34.5	1,244.7	217.0	1,496.2	4,997.3	6,493.5		
Born outside Australia	8.7	334.2	59.1	402.0	1,706.9	2,108.9		
Born in main English speaking countries	6.2	182.3	30.4	218.9	742.3	961.2		
Born in other countries	*2.5	151.8	28.7	183.0	964.6	1,147.6		
<i>Educational attainment —</i>								
With post-school qualifications	27.8	795.4	146.9	970.0	3,143.7	4,113.7		
Higher degree	*1.6	36.3	4.8	42.7	104.5	147.3		
Post-graduate diploma	*1.0	40.4	7.1	48.5	137.8	186.4		
Bachelor degree	7.5	186.6	31.6	225.7	645.3	871.0		
Undergraduate diploma	*1.7	63.9	12.1	77.8	231.1	308.9		
Associate diploma	4.5	113.4	26.2	144.2	447.5	591.7		
Skilled vocational qualification	7.8	241.9	43.9	293.6	1,126.1	1,419.7		
Basic vocational qualification	*3.6	112.8	21.1	137.6	451.3	588.8		
Without post-school qualifications	15.3	754.8	127.4	897.4	3,382.8	4,280.3		
Completed highest level of secondary school	8.7	307.8	54.6	371.0	1,136.8	1,507.8		
Did not complete highest level of secondary school	6.6	446.1	72.8	525.5	2,239.6	2,765.2		
Left aged 14 years or less	*1.1	68.3	9.2	78.6	432.9	511.5		
Left aged 15 years	*2.8	153.7	23.8	180.3	800.7	980.9		
Left aged 16 years	*2.2	147.3	24.8	174.3	695.3	869.6		
Left aged 17 years	*0.6	65.0	12.5	78.1	256.9	335.0		
Left aged 18 years or over	*0.0	11.9	*2.4	14.3	53.9	68.1		
Never attended school	*0.0	*0.9	*0.0	*0.9	6.4	7.3		
Still at school	*0.2	28.7	*1.8	30.7	177.7	208.3		
Total	43.2	1,578.9	276.1	1,898.1	6,704.2	8,602.3		

(a) Excludes persons aged 20-24 years attending school. (b) Aged 15 years and over.

TABLE 5. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1994:
SUMMARY OF JOB CHANGE FROM FEBRUARY 1993 TO FEBRUARY 1994 AND INDUSTRY
('000)

	Working in February 1993												Not working in February 1993	Total	
	Industry of February 1993 job														
	Agriculture, forestry, fishing and hunting	Manu- facturing	Constr- uction	Wholesale and retail trade	Transport and storage	Finance, property and business services	Public admin- istration and defence	Community services	Recreation, personal and other services	Other	Total				
Working in February 1994	357.4	1,011.3	507.2	1,404.0	344.9	822.0	355.5	1,358.2	553.7	305.4	7,019.7	741.2	7,760.8		
<i>Industry of February 1994 job —</i>															
Agriculture, forestry, fishing and hunting	342.6	*1.8	*2.2	*2.1	*1.1	*0.9	*0.2	*1.6	*2.3	*0.2	355.0	25.8	380.7		
Manufacturing	*2.6	960.1	7.3	14.4	*2.8	5.2	*2.1	6.5	5.9	*3.4	1,010.2	103.1	1,113.3		
Construction	*1.4	5.9	482.6	5.9	*2.0	*1.9	*1.4	*2.2	5.0	*1.7	510.2	47.1	557.3		
Wholesale and retail trade	4.4	17.7	4.1	1,322.6	5.1	12.7	*3.7	8.8	17.9	4.3	1,401.3	229.0	1,630.3		
Transport and storage	*0.5	*3.2	*2.6	4.8	329.3	*1.6	*0.4	*2.2	*2.2	*1.7	348.6	27.3	375.9		
Finance, property and business services	*2.4	9.0	*2.7	16.5	*1.2	782.0	4.0	10.1	6.7	*3.0	837.6	75.3	912.9		
Public administration and defence	*0.4	*1.6	*0.6	*1.8	*0.2	*3.7	336.9	5.1	*1.3	*0.0	351.7	16.9	368.6		
Community services	*1.0	4.1	*2.0	15.4	*1.6	6.7	5.1	1,314.4	10.3	*2.0	1,362.5	108.4	1,470.9		
Recreation, personal and other services	*1.8	6.7	*2.1	17.4	*1.2	4.3	*0.9	6.8	500.9	*1.6	543.6	96.1	639.7		
Other	*0.3	*1.0	*1.0	*3.2	*0.3	*3.2	*0.8	*0.4	*1.2	287.5	299.0	12.2	311.2		
For one year or more in current job	328.3	889.9	426.5	1,180.5	298.2	680.3	316.0	1,202.8	437.8	265.6	6,026.0	..	6,026.0		
For less than one year in current job	29.1	121.4	80.7	223.5	46.6	141.7	39.6	155.3	115.9	39.8	993.7	741.2	1,734.8		
Same industry as February 1993 job	14.4	70.2	56.2	142.1	31.1	101.6	21.0	111.6	63.0	21.9	633.0	..	633.0		
Changed industry from February 1993 job	14.7	51.2	24.5	81.5	15.5	40.1	18.6	43.7	52.9	17.9	360.6	..	360.6		
Looking for work in February 1994	12.8	40.1	23.7	59.6	14.8	22.4	8.9	29.9	26.2	10.7	249.2	122.2	371.5		
Not in the labour force in February 1994	17.3	42.9	19.2	75.3	12.4	32.7	19.0	69.3	36.3	7.0	331.3	138.7	470.1		
Total	387.5	1,094.3	550.0	1,539.0	372.0	877.2	383.4	1,457.4	616.3	323.1	7,600.2	1,002.1	8,602.3		

**TABLE 6. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1994:
SUMMARY OF JOB CHANGE FROM FEBRUARY 1993 TO FEBRUARY 1994 AND OCCUPATION
('000)**

	Working in February 1993								Not working in February 1993	Total		
	Occupation of February 1993 job											
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers				
Working in February 1994	830.7	975.6	444.7	1,042.6	1,200.4	1,052.3	514.8	958.6	7,019.7	741.2	7,760.8	
<i>Occupation of February 1994 job—</i>												
Managers and administrators	800.3	4.6	*1.4	5.6	4.4	10.6	*1.0	4.1	831.9	22.7	854.6	
Professionals	5.5	955.1	*2.6	*1.7	6.0	8.1	*0.7	*2.0	981.6	62.2	1,043.8	
Para-professionals	*1.6	*2.1	430.7	*1.9	*1.8	4.8	*0.4	*2.6	445.9	19.9	465.8	
Tradespersons	*3.1	*0.9	*1.1	1,004.5	*2.1	6.9	4.0	15.3	1,037.8	99.3	1,137.1	
Clerks	*3.8	*3.7	*3.8	*2.5	1,160.3	21.3	*2.3	9.1	1,206.8	99.2	1,306.0	
Salespersons and personal service workers	9.3	5.3	*2.1	5.7	15.3	977.5	*3.5	15.5	1,034.1	183.1	1,217.3	
Plant and machine operators, and drivers	*1.6	*0.8	*0.5	5.5	*2.1	4.6	491.0	11.1	517.3	50.1	567.4	
Labourers and related workers	5.5	*3.2	*2.6	15.3	8.3	18.5	11.9	898.7	964.2	204.6	1,168.7	
For one year or more in current job	745.7	854.2	389.3	889.1	1,033.4	839.6	451.4	823.2	6,026.0	.	6,026.0	
For less than one year in current job	85.0	121.4	55.4	153.5	166.9	212.7	63.4	135.4	993.7	741.2	1,734.8	
Same occupation major group	54.6	100.9	41.4	115.3	126.9	137.9	39.6	75.5	692.1	.	692.1	
Changed occupation major group	30.4	20.5	14.0	38.2	40.0	74.8	23.8	59.9	301.6	.	301.6	
Looking for work in February 1994	10.9	17.6	10.0	41.2	31.2	45.8	25.9	66.5	249.2	122.2	371.5	
Not in the labour force in February 1994	22.7	40.5	16.4	26.7	62.8	73.0	18.2	70.9	331.3	138.7	470.1	
Total	864.4	1,033.7	471.1	1,110.6	1,294.3	1,171.1	559.0	1,096.0	7,600.2	1,002.1	8,602.3	

TABLE 7. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1994:
SUMMARY OF JOB CHANGE FROM FEBRUARY 1993 TO FEBRUARY 1994 AND FULL-TIME/ PART-TIME STATUS
('000)

	Working in February 1993			Not working in February 1993	Total
	Full-time	Part-time	Total(a)		
	MALES				
Working in February 1994(a)	3,702.5	350.1	4,063.9	365.9	4,429.8
<i>Full-time/part-time status of February 1994 job —</i>					
Full-time	3,661.8	55.8	3,717.7	258.2	3,975.8
Part-time	39.7	293.9	333.5	106.6	440.1
For one year or more in current job	3,205.5	266.4	3,483.3	..	3,483.3
For less than one year in current job(b)	496.9	83.7	580.6	365.9	946.5
Did not change full-time part-time status	456.3	27.5	483.8	..	483.8
Changed full-time/part-time status	39.7	55.8	95.5	..	95.5
Looking for work in February 1994	149.2	18.4	167.5	76.1	243.6
Not in the labour force in February 1994	80.4	36.2	116.6	52.1	168.7
Total	3,932.0	404.7	4,348.0	494.0	4,842.1
FEMALES					
Working in February 1994(a)	1,756.7	1,154.5	2,955.7	375.3	3,331.0
<i>Full-time/part-time status of February 1994 job —</i>					
Full-time	1,717.2	61.0	1,778.2	136.5	1,914.7
Part-time	38.9	1,091.7	1,130.6	233.4	1,364.0
For one year or more in current job	1,514.1	984.1	2,542.7	..	2,542.7
For less than one year in current job(b)	242.7	170.4	413.0	375.3	788.3
Did not change full-time part-time status	203.1	107.6	310.7	..	310.7
Changed full-time/part-time status	38.9	61.0	99.9	..	99.9
Looking for work in February 1994	58.4	23.3	81.7	46.1	127.9
Not in the labour force in February 1994	84.8	130.0	214.8	86.6	301.4
Total	1,899.9	1,307.8	3,252.2	508.1	3,760.3
PERSONS					
Working in February 1994(a)	5,459.2	1,504.6	7,019.7	741.2	7,760.8
<i>Full-time/part-time status of February 1994 job —</i>					
Full-time	5,379.0	116.9	5,495.9	394.6	5,890.5
Part-time	78.5	1,385.6	1,464.1	340.0	1,804.1
For one year or more in current job	4,719.6	1,250.5	6,026.0	..	6,026.0
For less than one year in current job(b)	739.6	254.1	993.7	741.2	1,734.8
Did not change full-time part-time status	659.4	135.1	794.5	..	794.5
Changed full-time/part-time status	78.5	116.9	195.4	..	195.4
Looking for work in February 1994	207.6	41.7	249.2	122.2	371.5
Not in the labour force in February 1994	165.1	166.2	331.3	138.7	470.1
Total	5,831.9	1,712.5	7,600.2	1,002.1	8,602.3

(a) Includes full-time/part-time status not determined. (b) Includes change in full-time/part-time status from February 1993 job to February 1994 job not determined.

TABLE 8. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1994: LABOUR FORCE STATUS (AT FEBRUARY 1994), WHETHER CHANGED STATE OF USUAL RESIDENCE FROM FEBRUARY 1993 TO FEBRUARY 1994, WHETHER WORKING IN FEBRUARY 1993 AND STATE OF USUAL RESIDENCE IN FEBRUARY 1994 ('000)

State of usual residence in February 1994	Whether changed State of usual residence from February 1993 to February 1994								Total	
	Changed State of usual residence			Did not change State of usual residence						
	Working in February 1993	Not working in February 1993	Total	Working in February 1993	Not working in February 1993	Total	Working in February 1993	Not working in February 1993		
WORKING IN FEBRUARY 1994										
New South Wales	30.3	17.5	47.8	2,335.9	220.3	2,556.2	2,366.3	237.8	2,604.0	
Victoria	14.4	6.3	20.7	1,745.3	167.5	1,912.8	1,759.7	173.8	1,933.5	
Queensland	29.8	14.3	44.1	1,212.8	131.2	1,343.9	1,242.6	145.4	1,388.0	
South Australia	5.5	3.3	8.8	571.4	53.5	624.9	577.0	56.7	633.7	
Western Australia	12.1	5.8	17.9	681.0	79.4	760.5	693.2	85.2	778.4	
Tasmania	2.5	*1.1	3.6	177.8	17.1	194.8	180.3	18.1	198.4	
Northern Territory	5.6	2.5	8.1	56.2	7.1	63.3	61.9	9.6	71.5	
Australian Capital Territory	4.9	2.2	7.1	133.9	12.3	146.2	138.8	14.5	153.2	
Australia	105.2	52.9	158.1	6,914.5	688.2	7,602.7	7,019.7	741.2	7,760.8	
LOOKING FOR WORK IN FEBRUARY 1994										
New South Wales	6.1	*1.1	7.2	64.5	34.6	99.1	70.6	35.7	106.3	
Victoria	5.1	*0.8	5.9	63.9	28.7	92.6	69.0	29.5	98.5	
Queensland	8.6	*2.7	11.3	41.4	24.0	65.5	50.0	26.7	76.8	
South Australia	2.6	*0.3	2.9	18.5	10.9	29.4	21.2	11.2	32.4	
Western Australia	*2.5	*1.2	3.8	23.5	11.8	35.2	26.0	13.0	39.0	
Tasmania	*0.6	*0.1	*0.7	6.3	2.9	9.2	6.9	3.0	9.9	
Northern Territory	*0.6	*0.5	*1.1	*1.2	*1.0	2.2	1.8	1.5	3.3	
Australian Capital Territory	*0.5	*0.2	*0.7	3.3	1.4	4.7	3.8	1.6	5.4	
Australia	26.6	6.9	33.5	222.6	115.3	337.9	249.2	122.2	371.5	
NOT IN THE LABOUR FORCE IN FEBRUARY 1994										
New South Wales	7.7	*1.3	9.1	90.7	43.1	133.9	98.4	44.5	142.9	
Victoria	*3.1	*1.2	*4.2	84.0	29.6	113.7	87.1	30.8	117.9	
Queensland	7.1	*2.2	9.3	58.2	25.6	83.8	65.3	27.8	93.0	
South Australia	*0.8	*0.3	*1.0	28.0	10.9	39.0	28.8	11.2	40.0	
Western Australia	*2.0	*1.0	2.9	32.1	15.3	47.4	34.1	16.2	50.3	
Tasmania	*0.5	*0.1	*0.6	8.5	4.3	12.8	9.0	4.4	13.4	
Northern Territory	*0.9	*0.2	*1.1	2.5	*1.1	3.6	3.4	1.3	4.7	
Australian Capital Territory	1.0	*0.4	1.5	4.2	2.2	6.3	5.2	2.6	7.8	
Australia	23.1	6.6	29.7	308.3	132.1	440.3	331.3	138.7	470.1	
TOTAL										
New South Wales	44.1	19.9	64.1	2,491.2	298.0	2,789.2	2,535.3	317.9	2,853.2	
Victoria	22.6	8.3	30.9	1,893.2	225.8	2,119.0	1,915.8	234.1	2,149.9	
Queensland	45.5	19.2	64.7	1,312.4	180.8	1,493.2	1,357.9	199.9	1,557.9	
South Australia	8.9	3.8	12.8	618.0	75.3	693.3	626.9	79.1	706.1	
Western Australia	16.6	8.0	24.6	736.6	106.5	843.1	753.2	114.5	867.7	
Tasmania	3.6	*1.2	4.8	192.5	24.3	216.8	196.2	25.5	221.7	
Northern Territory	7.1	3.2	10.3	59.9	9.2	69.1	67.0	12.4	79.4	
Australian Capital Territory	6.4	2.8	9.2	141.4	15.8	157.2	147.8	18.7	166.5	
Australia	154.9	66.5	221.4	7,445.3	935.6	8,381.0	7,600.2	1,002.1	8,602.3	

TABLE 9. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1994:
DURATION OF LAST JOB AND REASON FOR CEASING LAST JOB
('000)

Duration of last job	Retrenched	Reason for ceasing last job										Total job leaver	Total		
		Job loser			Job leaver										
		Job was temporary or seasonal and did not leave to return to studies			Ceased a job with employer/business										
Retrenched	Own ill health or injury	Total job loser	Unsatisfactory work conditions	Job was temporary or seasonal and left to return to studies	Retired, new business, better job, family or other reason	Total	Changed locality but not employer/business	Total	Total	Total	Total	Total	Total		
MALES															
Under 1 year	128.4	95.9	11.3	235.6	53.6	22.4	96.4	172.5	57.1	229.6	465.2				
Under 3 months	50.7	65.4	5.6	121.7	26.4	18.6	36.1	81.1	22.5	103.6	225.3				
3 and under 6 months	36.5	15.0	*2.9	54.5	11.4	*1.6	25.4	38.5	14.8	53.3	107.8				
6 and under 12 months	41.1	15.5	*2.8	59.4	15.8	*2.2	34.9	52.9	19.8	72.6	132.1				
1 and under 2 years	41.0	5.5	*2.6	49.1	12.8	*1.1	46.6	60.5	30.0	90.6	139.6				
2 and under 3 years	25.1	*2.2	*3.2	30.5	6.1	*1.1	40.3	47.5	25.7	73.2	103.7				
3 and under 5 years	39.6	*0.7	*3.6	43.9	8.9	*0.0	42.9	51.8	31.0	82.8	126.6				
5 and under 10 years	31.2	*1.1	*3.5	35.8	4.0	*0.0	33.0	37.0	24.6	61.6	97.4				
10 years and over	38.3	*1.1	7.9	47.3	4.0	*0.0	37.7	41.7	14.8	56.5	103.8				
10 and under 20 years	20.5	*1.0	*2.9	24.4	*1.8	*0.0	21.9	23.7	11.2	34.9	59.3				
20 years and over	17.8	*0.1	5.1	22.9	*2.2	*0.0	15.8	18.0	*3.6	21.6	44.5				
Total	303.6	106.5	32.1	442.2	89.5	24.7	296.9	411.0	183.1	594.1	1,036.3				
FEMALES															
Under 1 year	76.2	101.7	11.4	189.3	45.0	18.8	117.1	180.9	43.1	224.0	413.4				
Under 3 months	27.1	74.0	4.3	105.5	20.8	17.0	36.6	74.4	16.5	90.8	196.3				
3 and under 6 months	22.0	15.3	*3.5	40.8	11.0	*0.9	32.2	44.0	8.3	52.3	93.1				
6 and under 12 months	27.0	12.4	*3.6	43.0	13.2	*1.0	48.4	62.5	18.4	80.9	124.0				
1 and under 2 years	24.7	7.4	*3.3	35.4	13.4	*0.9	63.6	77.8	22.4	100.2	135.6				
2 and under 3 years	13.0	*3.1	*2.3	18.3	7.5	*0.2	42.1	49.8	18.8	68.7	87.0				
3 and under 5 years	19.1	*3.2	*3.8	26.0	9.4	*0.1	46.2	55.7	21.9	77.6	103.7				
5 and under 10 years	16.3	*1.8	6.8	25.0	5.7	*0.1	45.1	50.8	12.2	63.0	87.9				
10 years and over	11.3	*1.7	*3.8	16.8	*1.4	*0.0	25.3	26.7	4.2	30.9	47.7				
10 and under 20 years	7.5	*1.0	*2.4	10.9	*1.1	*0.0	19.6	20.7	*3.6	24.3	35.2				
20 years and over	*3.8	*0.7	*1.3	5.9	*0.3	*0.0	5.7	6.0	*0.6	6.6	12.5				
Total	160.6	118.9	31.3	310.8	82.4	20.1	339.3	441.8	122.6	564.4	875.3				
PERSONS															
Under 1 year	204.6	197.6	22.8	424.9	98.6	41.2	213.5	353.4	100.2	453.6	878.5				
Under 3 months	77.9	139.4	9.9	227.2	47.2	35.6	72.7	155.5	38.9	194.4	421.6				
3 and under 6 months	58.6	30.3	6.4	95.3	22.4	*2.5	57.6	82.5	23.1	105.6	200.9				
6 and under 12 months	68.2	27.9	6.4	102.5	29.0	*3.1	83.3	115.4	38.2	153.6	256.0				
1 and under 2 years	65.8	12.8	5.9	84.5	26.2	*2.0	110.2	138.4	52.4	190.8	275.3				
2 and under 3 years	38.1	5.2	5.4	48.8	13.6	*1.3	82.4	97.4	44.5	141.8	190.6				
3 and under 5 years	58.7	*3.8	7.4	69.9	18.2	*0.1	89.1	107.5	52.9	160.4	230.3				
5 and under 10 years	47.5	*3.0	10.3	60.7	9.7	*0.1	78.0	87.8	36.8	124.6	185.3				
10 years and over	49.6	*2.9	11.7	64.1	5.4	*0.0	63.0	68.4	19.0	87.4	151.5				
10 and under 20 years	28.0	*2.0	5.3	35.4	*2.9	*0.0	41.5	44.4	14.8	59.2	94.5				
20 years and over	21.6	*0.8	6.4	28.8	*2.5	*0.0	21.5	24.0	4.2	28.2	57.0				
Total	464.3	225.3	63.4	753.0	171.9	44.8	636.2	852.8	305.7	1,158.6	1,911.5				

TABLE 10. PERSONS WHO WERE WORKING AT FEBRUARY 1994: DURATION OF CURRENT JOB AND INDUSTRY
 ('000)

Duration of current job	Industry										Other	Total
	Agriculture, forestry, fishing and hunting	Manufacturing	Construction	Wholesale and retail trade	Transport and storage	Finance, property and business services	Public administration and defence	Community services	Recreation, personal and other services			
MALES												
Under 1 year	35.5	154.1	116.3	236.6	56.5	115.5	27.0	92.9	80.4	31.7	946.5	
Under 3 months	18.3	60.4	53.8	91.1	19.5	41.3	8.7	41.8	33.9	12.7	381.6	
3 and under 6 months	7.7	36.8	24.8	57.4	18.0	25.3	8.1	17.0	19.7	5.9	220.7	
6 and under 12 months	9.5	56.9	37.6	88.1	19.0	48.9	10.2	34.1	26.7	13.2	344.2	
1 and under 2 years	19.6	79.7	52.4	120.3	20.0	47.0	12.7	34.6	37.8	12.9	437.1	
2 and under 3 years	14.5	59.3	39.3	87.1	17.3	31.8	11.7	33.4	31.3	10.1	335.8	
3 and under 5 years	22.0	129.6	54.7	126.7	40.9	64.3	31.9	69.5	44.2	27.0	610.9	
5 and under 10 years	39.3	181.8	82.2	168.3	62.3	93.4	53.2	94.3	39.5	49.3	863.6	
10 years and over	126.8	212.7	131.7	165.8	91.4	110.4	79.3	167.8	37.5	112.5	1,235.9	
10 and under 20 years	53.2	131.0	81.3	109.2	54.3	66.5	46.7	100.8	27.2	65.7	735.9	
20 years and over	73.6	81.7	50.4	56.6	37.1	43.9	32.6	67.0	10.3	46.9	500.0	
Total	257.6	817.4	476.5	904.8	288.5	462.4	215.8	492.5	270.7	243.6	4,429.8	
FEMALES												
Under 1 year	17.0	69.2	14.6	213.2	21.2	117.1	25.6	175.2	121.5	13.9	788.3	
Under 3 months	8.1	29.6	5.7	74.8	8.9	43.0	7.8	75.1	50.3	4.3	307.5	
3 and under 6 months	4.5	15.6	*2.9	56.0	6.0	29.6	5.4	33.8	33.8	4.3	191.9	
6 and under 12 months	4.4	24.0	6.0	82.4	6.3	44.4	12.3	66.3	37.4	5.3	288.9	
1 and under 2 years	8.7	33.3	5.8	111.3	9.8	46.7	14.4	93.3	50.7	6.9	380.8	
2 and under 3 years	4.3	29.2	6.9	80.2	8.3	43.7	12.7	79.5	45.3	*3.3	313.5	
3 and under 5 years	13.3	45.0	10.0	114.8	12.6	79.9	25.6	183.6	59.2	10.1	554.1	
5 and under 10 years	19.4	72.8	17.9	125.3	21.6	100.7	38.3	228.7	56.9	20.9	702.5	
10 years and over	60.4	46.4	25.8	80.7	14.0	62.4	36.2	218.0	35.3	12.6	591.8	
10 and under 20 years	26.1	35.9	18.2	60.9	11.3	49.4	32.3	165.1	27.1	9.1	435.2	
20 years and over	34.4	10.5	7.6	19.7	*2.7	13.1	*3.9	52.9	8.3	*3.6	156.6	
Total	123.1	295.9	80.8	725.5	87.5	450.5	152.8	978.3	369.0	67.7	3,337.0	
PERSONS												
Under 1 year	52.5	223.3	130.8	449.8	77.7	232.5	52.6	268.0	201.9	45.6	1,734.8	
Under 3 months	26.4	90.0	59.5	165.9	28.4	84.3	16.5	116.9	84.3	16.9	689.1	
3 and under 6 months	12.2	52.4	27.7	113.4	24.0	54.9	13.5	50.7	53.5	10.2	412.6	
6 and under 12 months	13.8	81.0	43.6	170.5	25.3	93.3	22.5	100.4	64.1	18.6	633.1	
1 and under 2 years	28.3	113.0	58.1	231.6	29.8	93.7	27.1	127.9	88.5	19.7	817.9	
2 and under 3 years	18.8	88.6	46.2	167.3	25.6	75.5	24.4	112.9	76.6	13.4	649.4	
3 and under 5 years	35.3	174.6	64.7	241.4	53.6	144.2	57.5	253.2	103.4	37.0	1,165.0	
5 and under 10 years	58.7	254.6	100.0	293.7	83.9	194.1	91.5	323.0	96.4	70.2	1,566.1	
10 years and over	187.2	259.1	157.5	246.4	105.4	172.8	115.5	385.8	72.8	125.2	1,827.7	
10 and under 20 years	79.3	166.9	99.5	170.1	65.6	115.8	79.0	265.9	54.3	74.7	1,171.1	
20 years and over	107.9	92.2	58.0	76.4	39.8	56.9	36.5	119.9	18.5	50.4	656.6	
Total	380.7	1,113.3	557.3	1,630.3	375.9	912.9	368.6	1,470.9	639.7	311.2	7,760.8	

TABLE II. PERSONS WHO WERE WORKING AT FEBRUARY 1994: DURATION OF CURRENT JOB AND OCCUPATION ('000)

Duration of current job	Occupation							Total	
	Managers and administrators	Professionals	Para- professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers		
	MALES								
Under 1 year	80.7	105.3	37.3	212.6	62.8	129.2	96.9	221.8	946.5
Under 3 months	26.8	48.9	13.6	87.6	21.6	42.0	39.6	101.6	381.6
3 and under 6 months	18.4	16.7	8.3	47.7	15.9	35.9	23.6	54.2	220.7
6 and under 12 months	35.6	39.7	15.3	77.2	25.4	51.3	33.7	66.0	344.2
1 and under 2 years	45.6	50.0	16.3	109.0	24.6	59.5	38.5	93.6	437.1
2 and under 3 years	40.6	40.8	13.4	85.9	16.5	43.7	34.6	60.4	335.8
3 and under 5 years	66.2	86.1	33.7	147.8	37.2	70.3	71.1	98.4	610.9
5 and under 10 years	125.1	117.4	52.7	196.0	63.9	70.9	105.5	132.0	863.6
10 years and over	277.1	191.8	90.6	261.6	87.9	56.0	136.4	134.5	1,235.9
10 and under 20 years	136.3	115.4	53.7	164.9	52.3	32.9	87.1	93.2	735.9
20 years and over	140.8	76.4	36.8	96.7	35.6	23.1	49.3	41.3	500.0
<i>Total</i>	<i>635.3</i>	<i>591.5</i>	<i>243.9</i>	<i>1,012.9</i>	<i>292.9</i>	<i>429.5</i>	<i>483.1</i>	<i>740.7</i>	<i>4,429.8</i>
FEMALES									
Under 1 year	28.2	84.4	39.2	35.4	209.8	248.5	19.1	123.7	788.3
Under 3 months	9.3	38.9	12.8	13.2	76.1	96.0	7.5	53.7	307.5
3 and under 6 months	8.0	15.9	8.5	8.5	50.6	65.9	6.1	28.4	191.9
6 and under 12 months	10.9	29.6	17.9	13.6	83.1	86.6	5.5	41.6	288.9
1 and under 2 years	20.4	44.3	25.7	13.9	100.8	116.6	9.9	49.1	380.8
2 and under 3 years	15.3	37.6	22.9	15.9	89.7	83.1	5.6	43.4	313.5
3 and under 5 years	29.0	80.5	37.5	20.8	171.9	135.1	12.7	66.7	554.1
5 and under 10 years	47.8	93.3	53.3	19.8	247.6	135.9	22.4	82.4	702.5
10 years and over	78.7	112.2	43.2	18.4	193.3	68.5	14.6	62.7	591.8
10 and under 20 years	40.6	79.7	36.4	14.2	150.7	55.9	11.6	46.1	435.2
20 years and over	38.1	32.5	6.8	4.2	42.7	12.6	*3.1	16.6	156.6
<i>Total</i>	<i>219.3</i>	<i>452.3</i>	<i>221.9</i>	<i>124.3</i>	<i>1,013.1</i>	<i>787.7</i>	<i>84.3</i>	<i>428.0</i>	<i>3,331.0</i>
PERSONS									
Under 1 year	108.9	189.7	76.5	248.0	272.6	377.7	116.0	345.5	1,734.8
Under 3 months	36.0	87.8	26.4	100.9	97.7	137.9	47.1	155.3	689.1
3 and under 6 months	26.4	32.6	16.8	56.2	66.4	101.8	29.7	82.6	412.6
6 and under 12 months	46.5	69.3	33.2	90.9	108.5	137.9	39.2	107.6	633.1
1 and under 2 years	66.0	94.4	42.0	122.9	125.3	176.1	48.4	142.7	817.9
2 and under 3 years	55.8	78.4	36.3	101.8	106.3	126.8	40.2	103.8	649.4
3 and under 5 years	95.2	166.6	71.3	168.5	209.2	205.4	83.8	165.0	1,165.0
5 and under 10 years	172.9	210.7	106.0	215.8	311.4	206.8	127.9	214.4	1,566.1
10 years and over	355.8	304.0	133.8	280.0	281.3	124.5	151.1	197.2	1,827.7
10 and under 20 years	176.9	195.1	90.2	179.1	203.0	88.9	98.7	139.3	1,171.1
20 years and over	178.9	108.9	43.6	100.9	78.2	35.6	52.4	57.9	656.6
<i>Total</i>	<i>854.6</i>	<i>1,043.8</i>	<i>465.8</i>	<i>1,137.1</i>	<i>1,306.0</i>	<i>1,217.3</i>	<i>567.4</i>	<i>1,168.7</i>	<i>7,760.8</i>

**TABLE 12. ALL POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE
('000)**

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 1:</i> Persons who worked at some time during the year ending February 1994	2,853.2	2,149.9	1,557.9	706.1	867.7	221.7	79.4	166.5	8,602.3
<i>Population 2:</i> Persons who were working at February 1994	2,604.0	1,933.5	1,388.0	633.7	778.4	198.4	71.5	153.2	7,760.8
<i>Population 3:</i> Persons who were working at February 1994 who changed location from previous job	86.0	79.0	55.9	28.8	37.0	7.6	4.3	7.1	305.7
<i>Population 4:</i> Persons who ceased a job during the year ending February 1994	571.2	458.5	396.8	158.6	218.2	47.3	24.3	36.6	1,911.5
<i>Population 5:</i> Persons who ceased a job during the year ending February 1994 who were working at February 1994	322.0	242.0	227.0	86.3	128.9	24.1	16.3	23.4	1,070.0
<i>Population 6:</i> Persons who were working at February 1993	2,535.3	1,915.8	1,357.9	626.9	753.2	196.2	67.0	147.8	7,600.2
<i>Population 7:</i> Persons who were working at February 1993 and at February 1994	2,366.3	1,759.7	1,242.6	577.0	693.2	180.3	61.9	138.8	7,019.7

EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)), comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the February 1994 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about their labour mobility for the 52 weeks up to the end of the week before the interview in February 1994. Specific questions related to the duration of current job, whether they had changed jobs or not and the number of jobs held during the period.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)), except that it was restricted to persons who worked at some time during the year ending February 1994 and excluded persons aged 70 years or more, visitors to private dwellings, students who were boarding at school, patients in hospitals and sanatoriums and inmates of reformatories, gaols, etc.

Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

5. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview.

Results of the survey

7. The estimates relate to persons covered by the survey in February 1994. Because of emigration, deaths, etc. not all persons with labour force experience during the period were covered. Labour mobility may relate to experience outside Australia.

8. Results of similar surveys, conducted in November 1972, February 1975 and February 1976, and annually from February 1979 to February 1992, have been given in previous issues of this publication. The survey is now conducted biennially.

9. It is proposed that this survey will be conducted next in February 1996.

Unpublished statistics

10. As well as the statistics included in this and related publications, the ABS may have other relevant unpublished data available. Inquiries should be made to the contact in the Inquiries box at the front of this publication.

Comparability of series

11. It is impracticable to obtain information relating to a whole year which is strictly comparable with that obtained in the monthly labour force survey for which the reference period is one week. The definitions used in determining the labour force status of persons in the monthly survey depend on a detailed set of questions asked about a person's labour force activity during the reference week. For the survey of labour mobility, a person is assigned to a labour force category on the basis of a more limited set of questions. It is for this reason that the terms *working* and *looking for work* are used in this survey rather than the precisely defined terms *employed* and *unemployed* used in the monthly labour force survey.

Discontinuities in the series

12. The estimates from this survey are not strictly comparable with those obtained from all previous surveys. The scope of surveys run prior to February 1990 included persons aged 15 and over. From February 1990 the survey scope (see paragraph 3) was restricted to exclude all persons aged 70 and over. However the effect on the estimates is expected to be small.

13. The educational attainment data item in this survey has been classified according to the Australian Bureau of Statistics Classification of Qualifications (ABSCQ). The major difference between data collected according to the ABSCQ and the previous classification used is that the level of attainment and field of study in the ABSCQ are two distinct elements. Persons who received a qualification from a course of study of less than one semester full-time duration are excluded from the new classification. For a more detailed explanation of the ABSCQ, see Information Paper, *Australian Bureau of Statistics Classification of Qualifications — ABSCQ* (1263.0).

Sample size

14. Prior to February 1990 this supplementary survey had been conducted on either 50 per cent or 75 per cent of the dwellings selected in the labour force survey. From February 1990 this has been expanded to the full sample size. As a result, the standard errors for these surveys differ from those applicable to surveys conducted before February 1990.

Estimation procedure

15. The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated

distribution of the population for each capital city and remainder of State by age, sex and labour force status rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

16. Estimates in this publication are subject to sampling and non-sampling errors. For more information refer to the Technical Notes, page 21.

Related publications

17. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0) — issued monthly

Labour Force Experience, Australia (6206.0) — issued annually until February 1995 and biennially thereafter

18. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the following few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See the Technical Notes, page 21.
- .. not applicable

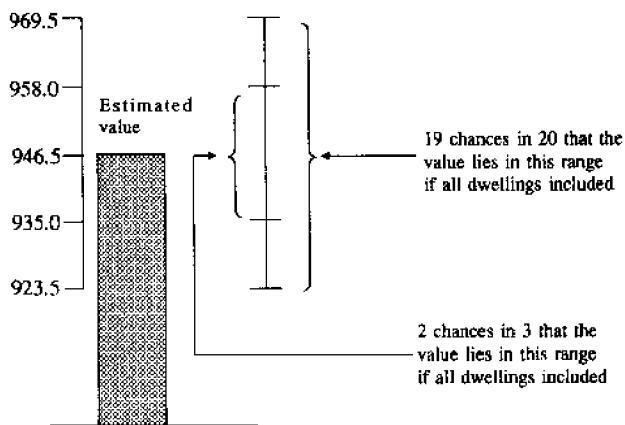
19. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

TECHNICAL NOTES

Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 2 shows the estimated number of males who, in February 1994, had been in their current job for less than one year as 946,500. Since this estimate is between 500,000 and 1,000,000 the standard error for Australia will be between 9,000 and 11,800 in the standard error table and can be approximated as 11,500 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 935,000 to 958,000 and about nineteen chances in twenty that the value will fall within the range 923,500 to 969,500. This example is illustrated in the following diagram:



4. As can be seen from the standard error table, the smaller the estimate the higher is the relative standard error. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication only estimates with relative standard errors of 25 per cent or less (and percentages based on such estimates) are considered sufficiently reliable for most purposes. However, estimates and percentages with larger relative standard errors have been included, and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high standard errors and should be used with caution.

5. Proportions and percentages formed from the ratio of two estimates are also subject to sampling error. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$\text{RSE}(x/y) = \sqrt{[\text{RSE}(x)]^2 + [\text{RSE}(y)]^2}$$

6. Considering the example from paragraph 3 above, the 946,500 males represent 21.4 per cent of the 4,429,800 males working in February 1994. The standard error of 4,429,800 is approximately 19,900, so the relative standard error is 0.4 per cent. The relative standard error for 946,500 is 1.2 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(1.2)^2 + (0.4)^2}$ or 1.1 per cent, giving a standard error for the proportion (21.4%) of 0.2 percentage points. Therefore, there are about two chances in three that the proportion of males who had been in their current job for less than one year is between 21.2 per cent and 21.6 per cent and nineteen chances in twenty the proportion is within the range 21.0 per cent to 21.8 per cent.

7. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is also subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates ($x-y$) may be calculated by the following formula:

$$\text{SE}(x-y) = \sqrt{[\text{SE}(x)]^2 + [\text{SE}(y)]^2}$$

8. While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they

may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce non-sampling errors to a minimum by careful design of questionnaires,

intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

<i>Size of estimate</i>	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Australia</i>	<i>Relative standard error (per cent)</i>
	<i>— number —</i>									
100				120		90	100	80	130	125.4
200		230	210	180	200	130	140	120	190	94.9
300	320	290	260	220	250	160	170	140	240	80.2
400	370	340	300	260	280	190	190	160	280	71.0
500	420	380	340	290	310	210	210	180	320	64.5
600	460	420	370	310	340	230	230	190	360	59.6
700	500	450	400	340	370	240	250	210	390	55.7
800	530	490	430	360	400	260	260	220	420	52.5
900	560	520	460	380	420	280	280	230	450	49.8
1,000	590	540	480	400	440	290	290	240	480	47.5
1,100	620	570	510	420	460	300	300	250	500	45.5
1,200	650	600	530	440	480	310	310	260	520	43.7
1,300	680	620	550	460	500	330	330	270	550	42.2
1,400	700	640	570	470	510	340	340	280	570	40.8
1,500	720	670	590	490	530	350	350	290	590	39.5
1,600	750	690	610	500	550	360	360	300	610	38.3
1,700	770	710	630	520	560	370	370	310	630	37.3
1,800	790	730	640	530	580	380	380	320	650	36.3
1,900	810	750	660	540	590	390	390	320	670	35.4
2,000	830	770	680	560	610	400	400	330	690	34.6
2,100	850	790	690	570	620	400	400	340	710	33.8
2,200	870	810	710	580	630	410	410	340	730	33.1
2,300	890	820	720	590	650	420	420	350	740	32.4
2,400	910	840	740	610	660	430	430	360	760	31.7
2,500	930	860	750	620	670	440	440	360	780	31.1
3,000	1000	940	820	670	730	470	480	390	860	28.5
3,500	1100	1000	880	720	780	500	510	420	930	26.5
4,000	1150	1100	940	770	830	530	540	440	990	24.9
- 4,500	1250	1150	990	810	880	550	570	460	1050	23.5
5,000	1300	1200	1050	850	920	620	600	490	1100	22.3
6,000	1400	1300	1150	920	1000	690	650	520	1200	20.4
8,000	1600	1500	1300	1050	1150	750	750	590	1400	17.7
10,000	1750	1650	1400	1150	1250	830	830	640	1600	15.8
20,000	2400	2250	1950	1550	1650	960	1150	840	2200	11.0
30,000	2850	2700	2300	1800	1950	1100	1400	990	2650	8.9
40,000	3250	3000	2600	2050	2200	1200	1600	1100	3050	7.6
50,000	3550	3300	2850	2250	2450	1250	1750	1200	3400	6.8
100,000	4750	4400	3750	2900	3200	1550	2450	1550	4600	4.6
200,000	6200	5800	4950	3750	4150	1800	3400	1950	6200	3.1
300,000	7300	6700	5800	4350	4850	1950		2250	7300	2.4
400,000	8100	7500	6400	4800	5400	2100			8200	2.1
500,000	8800	8100	7000	5200	5800	2200			9000	1.8
1,000,000	11300	10400	8900	6600	7400				11800	1.2
2,000,000	14300	13100	11300	8200	9400				15200	0.8
5,000,000	19300	17600	15300						21000	0.4
10,000,000	23900								26500	0.3
20,000,000									32900	0.2

GLOSSARY

Ceased a job: refer to definitions of job leavers and job losers.

Change of locality: in capital cities and major towns each suburb is considered to be a different locality. Where a person works at different sites for the same employer (for example, a construction worker), their base of operations (i.e. the employer's office, depot, yard, etc.) is considered to be their place of work. The movement of an employer's operations to premises in a different locality would entail a change of job for employees.

Current job: the job in which the person worked in the week before the interview for an employer/business. Where the person worked in more than one job during this period, the main job, i.e. the job in which most hours were usually worked, was regarded as the current job.

Duration of current job: the period between the commencement of the current job up to the week before the interview.

Duration of last job: the period between the commencement of the last job up to the week the person ceased working in that job.

Educational attainment: measures the highest qualification completed by the respondent, classified according to the *Australian Bureau of Statistics Classification of Qualifications (ABSCQ)*.

Industry: unless otherwise specified, all occurrences of industry in this publication refer to Industry Division as defined by the *Australian Standard Industrial Classification (ASIC) 1983*. However unpublished industry data is available at the Industry Group (3-digit) level.

Job:

- (i) Employment as a wage or salary earner (or unpaid family helper) by a particular employer, in a particular locality; or
- (ii) Self-employment (with or without employees) in a particular locality.

Job leavers: persons who ceased their last job voluntarily, that is:

- (i) Because of unsatisfactory work arrangements/pay/hours; or
- (ii) The job was seasonal, temporary or a holiday job and they left that job to return to studies; or
- (iii) They retired, started a new business, got a better job, left for family or other reasons; or
- (iv) Changed locality but not employer/business for employment, personal or other reasons.

Job losers: persons who ceased their last job involuntarily, that is:

- (i) They were retrenched or their business closed down because of financial difficulties; or
- (ii) Their job was temporary or seasonal and they did not leave that job to return to studies; or
- (iii) Left that job because of their own ill-health or injury.

Job mobile: defined as a change of job which may involve a change of employer/business or a change of locality without a change of employer/business.

Last job: the last job in which employment was ceased during the reference period.

Looking for work: out of work and looking for a job.

Main English speaking countries: comprises the United Kingdom, Ireland, Canada, South Africa, U.S.A. and New Zealand.

Not in the labour force: not working and not looking for work, as defined.

Number of changes in locality during the year: for persons currently working, it is the number of times they have changed locality with respect to their current employer or business. For persons not currently working, it is the number of times they have changed locality with respect to their last employer or business.

Occupation: unless otherwise specified, all occurrences of occupation in this publication refer to Major Group as defined by the *Australian Standard Classification of Occupations (ASCO) 1986*. However, unpublished occupation data is available at the Unit Group (4-digit) level.

Previous job: refer to definition of *last job*.

Reference period: the 52 weeks up to the end of the week prior to interview.

Working: working or on leave.

SPECIAL DATA SERVICES

DATA ITEMS AND HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request. When ordering special tables from this survey, please ensure you identify the **population(s)** and the **data item(s)** that you require.

This section specifies the data items, categories and populations which relate to the survey and includes an order form for special tables. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

Refer to the glossaries in this publication and in *The Labour Force, Australia* (6203.0) for definitions of data items.

POPULATIONS

POPULATION 1: Persons who worked at some time during the year ending February 1994

POPULATION 2: Persons who were working at February 1994

POPULATION 3: Persons who were working at February 1994 who changed location from previous job

POPULATION 4: Persons who ceased a job during the year ending February 1994

POPULATION 5: Persons who ceased a job during the year ending February 1994 who were working at February 1994

POPULATION 6: Persons who were working at February 1993

POPULATION 7: Persons who were working at February 1993 and at February 1994

DATA ITEM	POPULATION	DATA ITEM	POPULATION
1 STATE OF USUAL RESIDENCE	All	6A FAMILY STATUS (1)	All
New South Wales		Member of a family	
Victoria		Husband or wife	
Queensland		With dependants present	
South Australia		Without dependants present	
Western Australia		Sole parent	
Tasmania		Other family head	
Northern Territory		Full-time student aged 15-24 (a)	
Australian Capital Territory		Other child (b) of married couple or family head	
		Other relative of married couple or family head	
		Not a member of a family	
2 AREA OF USUAL RESIDENCE	All	Living alone	
Capital city		Not living alone	
Balance of State/Territory		Family status	
3 REGION OF USUAL RESIDENCE	All	(a) Excludes persons aged 20-24 attending school.	
Standard labour force dissemination regions		(b) Aged 15 and over.	
4 SEX	All	6B FAMILY STATUS (2)	All
Males		Member of a family	
Females		Husband or wife	
		With children aged 0-14 present	
		Without children aged 0-14 present	
5 MARITAL STATUS	All	Sole parent	
Married		With children aged 0-14 present	
Not-married		Without children aged 0-14 present	
		Other family head	
		Full-time student aged 15-24 (a)	
		Other child (b) of married couple or family head	
		Other relative of married couple or family head	
		Not a member of a family	
		Living alone	
		Not living alone	
		Family status not determined	
		(a) Excludes persons aged 20-24 attending school.	
		(b) Aged 15 and over.	

DATA ITEM	POPULATION		DATA ITEM	POPULATION
7A BIRTHPLACE AND PERIOD OF ARRIVAL	All		12A DURATION OF CURRENT JOB (1)	2,7
Born in Australia			Under 1 year	
Born outside Australia			Under 3 months	
Arrived before 1961			3 and under 6 months	
Arrived 1961 - 1970			6 and under 12 months	
Arrived 1971 - 1980			1 and under 2 years	
Arrived 1981 - 1990			2 and under 3 years	
Arrived 1991 to survey date			3 and under 5 years	
			5 and under 10 years	
			10 years and over	
			10 and under 20 years	
			20 years and over	
7B BIRTHPLACE (1)	All		12B DURATION OF CURRENT JOB (2)	3,5
Born in Australia			Under 3 months	
Born outside Australia			3 and under 6 months	
Born in main English speaking countries			6 and under 12 months	
Born in other countries				
7C BIRTHPLACE (2)	All		13 OCCUPATION OF CURRENT JOB	2,3,5,7
Born in Australia			Managers and administrators	
Born outside Australia			Professionals	
Oceania			Para-professionals	
New Zealand			Tradespersons	
Europe and the former USSR			Clerks	
Germany			Salespersons and personal service workers	
Greece			Plant and machine operators, and drivers	
Italy			Labourers and related workers	
Netherlands				
United Kingdom and Ireland				
Former Yugoslav Republics				
The Middle East and North Africa			14 INDUSTRY OF CURRENT JOB	2,3,5,7
Lebanon			Agriculture, forestry, fishing and hunting	
Southeast Asia			Mining	
Malaysia			Manufacturing	
Philippines			Electricity, gas and water	
Viet Nam			Construction	
Northeast Asia			Wholesale and retail trade	
China			Transport and storage	
The Americas			Communication	
Other			Finance, property and business services	
India			Public administration and defence	
			Community services	
			Recreation, personal and other services	
8 AGE	All		15 EDUCATIONAL ATTAINMENT	All
15-19			With post-school qualifications	
20-24			Higher degree	
25-34			Post-graduate diploma	
35-44			Bachelor degree	
45-54			Undergraduate diploma	
55-69			Associate diploma	
			Skilled vocational qualifications	
9 LABOUR FORCE STATUS (at February 1994)	1,4,6		Basic vocational qualifications	
In the labour force			Without post-school qualifications	
Working			Completed highest level of secondary school	
Looking for work			Did not complete highest level of secondary school	
Not in the labour force			Left at age —	
			14 years or less	
10 STATUS OF WORKER IN CURRENT JOB	2,3,5,7		15 years	
Wage and salary earner			16 years	
Employers			17 years	
Self-employed			18 years or over	
Unpaid family helpers			Never attended school	
			Still at school	
11 FULL-TIME/PART-TIME STATUS OF CURRENT JOB	2,3,5,7		16 NUMBER OF EMPLOYERS OR BUSINESSES DURING THE YEAR	All
Full-time			One	
Part-time			Two	
Not asked			Three	
			Four or more	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
17 NUMBER OF CHANGES IN LOCALITY DURING THE YEAR	All	19D SUMMARY OF JOB CHANGE FROM FEBRUARY 1993 TO FEBRUARY 1994 — FULL-TIME AND PART-TIME STATUS	1,4
Nil		Working at February 1994	
One		For one year or more in current job	
Two		For less than one year in current job	
Three		Not working at February 1993	
Four or more		Working at February 1993	
18 JOB MOBILITY	1,2,4,6,7	Did not change full-time/part-time status	
Changed employer/business or locality		Changed full-time/part-time status	
Changed employer/business and locality		Change in full-time/part-time status	
Changed employer/business only		not determined	
Changed locality only		Not working at February 1994	
Did not change employer/business or locality		Began last job more than a year ago	
		Looking for work	
		Not in the labour force	
		Began and ceased a job during the year	
		Looking for work	
		Not in the labour force	
19A SUMMARY OF JOB CHANGE FROM FEBRUARY 1993 TO FEBRUARY 1994	1,4	20A SUMMARY OF JOB CHANGE FROM LAST TO CURRENT JOB	1
Working at February 1994		Working at February 1994	
For one year or more in current job		For one year or more in current job	
For less than one year in current job		For less than one year in current job	
Not working at February 1993		No previous job during the year	
Working at February 1993		Had a previous job during the year	
Not working at February 1994		Not working at February 1994	
Began last job more than a year ago		Began last job more than a year ago	
Looking for work		Looking for work	
Not in the labour force		Not in the labour force	
Began and ceased a job during the year		Began and ceased a job during the year	
Looking for work		Looking for work	
Not in the labour force		Not in the labour force	
19B SUMMARY OF JOB CHANGE FROM FEBRUARY 1993 TO FEBRUARY 1994 — INDUSTRY	1,4	20B SUMMARY OF JOB CHANGE FROM LAST TO CURRENT JOB — INDUSTRY	1
Working at February 1994		Working at February 1994	
For one year or more in current job		For one year or more in current job	
For less than one year in current job		For less than one year in current job	
Not working at February 1993		No previous job during the year	
Working at February 1993		Had a previous job during the year	
Same industry division		Same industry division	
Changed industry division		Changed industry division	
Not working at February 1994		Not working at February 1994	
Began last job more than a year ago		Began last job more than a year ago	
Looking for work		Looking for work	
Not in the labour force		Not in the labour force	
Began and ceased a job during the year		Began and ceased a job during the year	
Looking for work		Looking for work	
Not in the labour force		Not in the labour force	
19C SUMMARY OF JOB CHANGE FROM FEBRUARY 1993 TO FEBRUARY 1994 — OCCUPATION	1,4	20C SUMMARY OF JOB CHANGE FROM LAST TO CURRENT JOB — OCCUPATION	1
Working at February 1994		Working at February 1994	
For one year or more in current job		For one year or more in current job	
For less than one year in current job		For less than one year in current job	
Not working at February 1993		No previous job during the year	
Working at February 1993		Had a previous job during the year	
Same occupation major group		Same occupation major group	
Changed occupation major group		Changed occupation major group	
Not working at February 1994		Not working at February 1994	
Began last job more than a year ago		Began last job more than a year ago	
Looking for work		Looking for work	
Not in the labour force		Not in the labour force	
Began and ceased a job during the year		Began and ceased a job during the year	
Looking for work		Looking for work	
Not in the labour force		Not in the labour force	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
21 REASON CHANGED LOCALITY	3	27 INDUSTRY OF LAST JOB	3-5
Employment reasons		Agriculture, forestry, fishing and hunting	
Employer changed locality/business moved to other premises		Mining	
Unsatisfactory work conditions		Manufacturing	
Promotion/secondment		Electricity, gas and water	
Home operator who changed residence		Construction	
Transfer		Wholesale and retail trade	
Changed working arrangements		Transport and storage	
Personal reasons		Communication	
Health, medical reasons (self only)		Finance, property and business services	
Wanted a change		Public administration and defence	
Move closer to home		Community services	
Personal/family reasons		Recreation, personal and other services	
Other reasons			
22 REASON FOR CEASING LAST JOB	4,5	28A WHETHER CHANGED OCCUPATION MAJOR GROUP (LAST TO CURRENT JOB)	3,5
Job loser		Did not change occupation	
Retrenched		Changed occupation	
Job was temporary or seasonal and did not leave to return to studies			
Own ill health or injury			
Job leaver		28B WHETHER CHANGED OCCUPATION MINOR GROUP (LAST TO CURRENT JOB)	3,5
Ceased a job with employer/business		Did not change occupation	
Unsatisfactory work conditions		Changed occupation	
Job was temporary or seasonal and left to return to studies			
Retired, new business, better job, family or other reasons		28C WHETHER CHANGED OCCUPATION UNIT GROUP (LAST TO CURRENT JOB)	3,5
Changed locality but not employer		Did not change occupation	
Employment reasons		Changed occupation	
Personal reasons			
Other reasons		29A WHETHER CHANGED INDUSTRY DIVISION (LAST TO CURRENT JOB)	3,5
		Did not change industry	
		Changed industry	
23 STATUS OF WORKER IN LAST JOB	3-5	29B WHETHER CHANGED INDUSTRY SUB-DIVISION (LAST TO CURRENT JOB)	3,5
Wage and salary earner		Did not change industry	
Employers		Changed industry	
Self-employed			
- Unpaid family helpers			
24 FULL-TIME/PART-TIME STATUS OF LAST JOB	3-5	29C WHETHER CHANGED INDUSTRY GROUP (LAST TO CURRENT JOB)	3,5
Full-time		Did not change industry	
Part-time		Changed industry	
25 DURATION OF LAST JOB	3-5	30 STATUS OF WORKER IN FEBRUARY 1993 JOB (12 months ago)	6,7
Under 1 year		Wage and salary earner	
Under 3 months		Employers	
3 and under 6 months		Self-employed	
6 and under 12 months		Unpaid family helpers	
1 and under 2 years			
2 and under 3 years			
3 and under 5 years			
5 and under 10 years			
10 years and over			
10 and under 20 years			
20 years and over			
26 OCCUPATION OF LAST JOB	3-5	31 FULL-TIME/PART-TIME STATUS OF FEBRUARY 1993 JOB (12 months ago)	6,7
Managers and administrators		Full-time	
Professionals		Part-time	
Para-professionals		Not asked	
Tradespersons			
Clerks			
Salespersons and personal service workers			
Plant and machine operators, and drivers			
Labourers and related workers			
		32 OCCUPATION OF FEBRUARY 1993 JOB (12 months ago)	6,7
		Managers and administrators	
		Professionals	
		Para-professionals	
		Tradespersons	
		Clerks	
		Salespersons and personal service workers	
		Plant and machine operators, and drivers	
		Labourers and related workers	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
33 INDUSTRY OF FEBRUARY 1993 JOB (12 months ago)	6,7	35B WHETHER CHANGED INDUSTRY SUB-DIVISION (FEBRUARY 1993 TO FEBRUARY 1994)	7
Agriculture, forestry, fishing and hunting		Did not change industry	
Mining		Changed industry	
Manufacturing			
Electricity, gas and water			
Construction			
Wholesale and retail trade			
Transport and storage			
Communication			
Finance, property and business services			
Public administration and defence			
Community services			
Recreation, personal and other services			
34A WHETHER CHANGED OCCUPATION MAJOR GROUP (FEBRUARY 1993 TO FEBRUARY 1994)	7	36 STATE OF USUAL RESIDENCE AT FEBRUARY 1993 (12 months ago)	All
Did not change occupation		New South Wales	
Changed occupation		Victoria	
34B WHETHER CHANGED OCCUPATION MINOR GROUP (FEBRUARY 1993 TO FEBRUARY 1994)	7	Queensland	
Did not change occupation		South Australia	
Changed occupation		Western Australia	
34C WHETHER CHANGED OCCUPATION UNIT GROUP (FEBRUARY 1993 TO FEBRUARY 1994)	7	Tasmania	
Did not change occupation		Northern Territory	
Changed occupation		Australian Capital Territory	
35A WHETHER CHANGED INDUSTRY DIVISION (FEBRUARY 1993 TO FEBRUARY 1994)	7	Outside Australia	
Did not change industry			
Changed industry			

Note: Industry and Occupation data items are available at minor group levels (as defined by ASIC and ASCO).

SPECIAL DATA REQUESTS

LABOUR MOBILITY, FEBRUARY 1994

Please specify your special data request(s) on a photocopy of the order form provided on the following page.

The following points should be noted when requesting special tables:

1. Table requests will be available on computer printout, floppy disk or microfiche.
2. The current cost of special tables is as follows —

No. of variables (excluding populations)	Cost per table (\$)
2	120
3	150
4	225
5	330
6 or more	negotiable

NOTE: Prices quoted are subject to revisions.

3. Return the completed **SPECIAL DATA REQUEST ORDER FORM** to —

Assistant Director
Labour Force Supplementary Surveys
Australian Bureau of Statistics
PO Box 10
Belconnen ACT 2616

or

Facsimile No. (06) 252 7784

4. The invoiced cost is payable in full within 28 days of receipt of data.
5. Any inquiries about this order should be directed to Jon Havelock on (06) 252 7204.

SPECIAL DATA REQUESTS ORDER FORM

LABOUR MOBILITY, FEBRUARY 1994

TABLE NO.	DATA ITEM NO.	TABLE POPULATION	COST (\$)
Example:	1. V4 (Sex) X V5 (Marital Status) X V8 (Age)	2	150

SUPPLEMENTARY AND SPECIAL SURVEYS

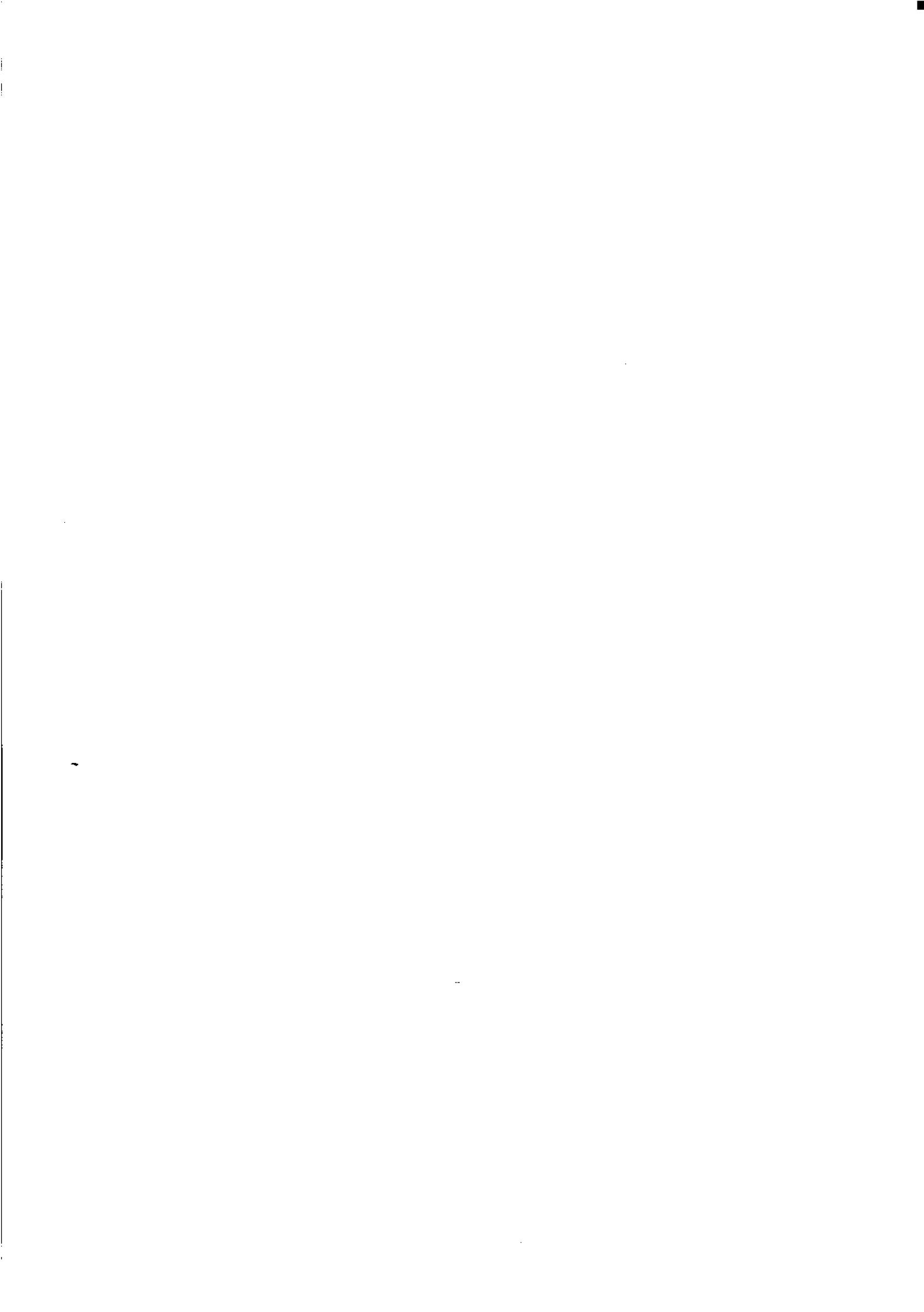
The supplementary and special surveys collect data on particular aspects of the labour force. It may be possible to order Unit Record Tapes on the following supplementary and special surveys by contacting the ABS (see below for contact numbers).

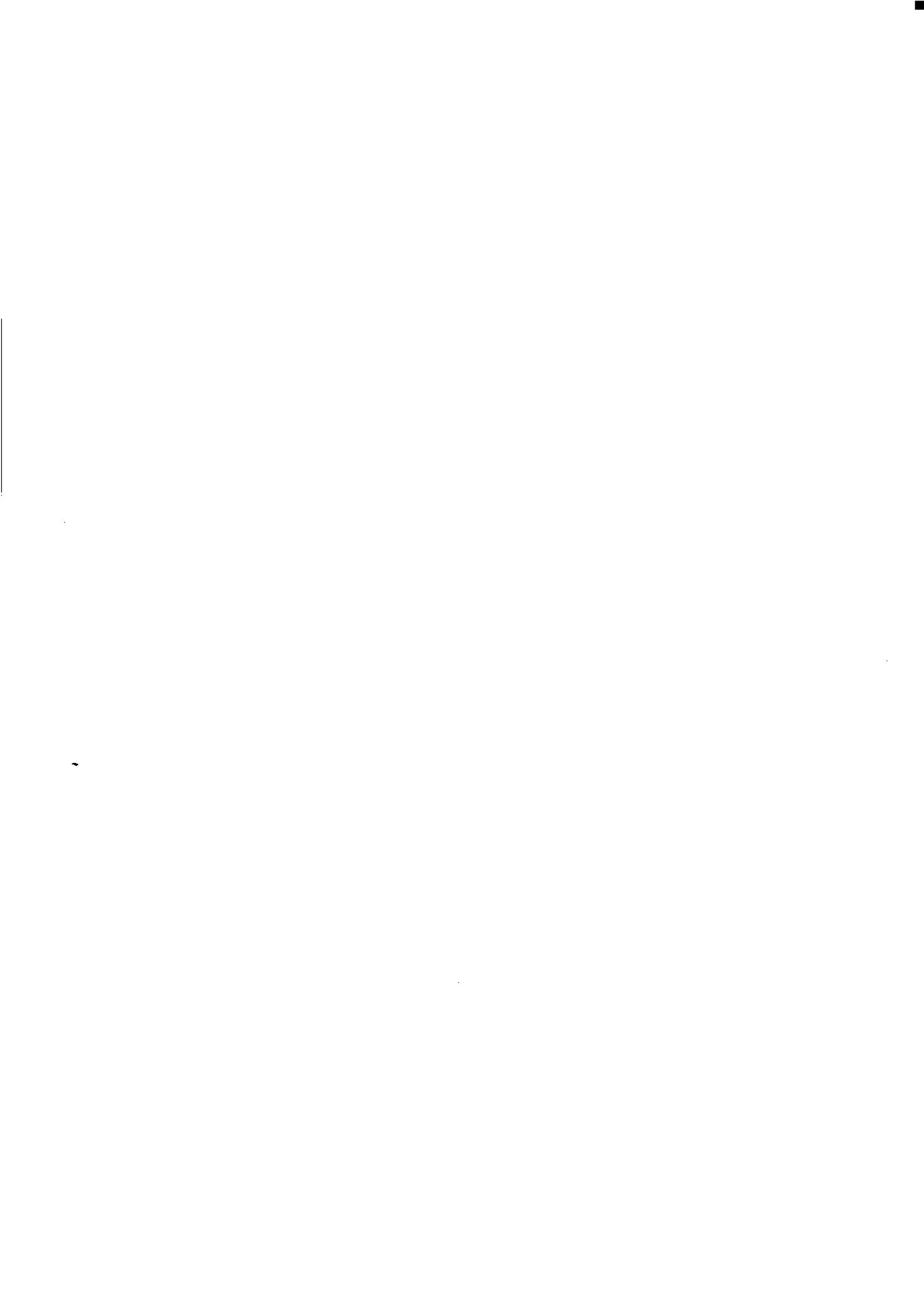
<i>Title of Publication</i>	<i>Catalogue No.</i>
Alternative Working Arrangements, Australia, March to May 1982, September to November 1986	6341.0
Annual and Long Service Leave Taken, Australia, May 1988 to April 1989	6317.0
Career Experience, Australia, Three-yearly, First issue February 1993	6254.0
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Job Search Experience of Unemployed Persons, Australia, Annually, Latest issue July 1993	6222.0
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